#### **OPERATIONS COMMITTEE**

DATE: Tuesday, June 2, 2020

TIME: 9:00 a.m.

LOCATION: Wood County Courthouse

Room 114 400 Market St.

Wisconsin Rapids, WI

- 1. Call meeting to order
- 2. Public Comments
- 3. CONSENT AGENDA
  - (a) Review/approve minutes from previous committee meetings
  - (b) Review monthly letters of comment from department heads.
  - (c) Approval of departments vouchers County Board, County Clerk, Risk Management, Wellness, Treasurer, Finance, and Human Resources.
- 4. Review items, if any, pulled from consent agenda
- 5. Finance
  - (a) Letter of Comments
  - (b) CIP Letter
  - (c) Tentative Financing Timetable
  - (d) US Bank Rebate discussion
  - (e) Income Statement May 31, 2020
- 6. Wellness
  - (a) Wellness Coordinator Update
  - (b) 2020 Wellness Program Deadlines
- 7. **HR** 
  - (a) Mid-Project Classification & Compensation Presentation- by Patrick Glynn, Carlson Dettmann (attending remotely)
- 8. Consider any agenda items for next meeting
- 9. The Committee may go into closed session pursuant to Wis. Stat. 19.85(1)(c) to consider an offer for the position of Finance Director.
- 10. Return to open session.
- 11. Set next regular committee meeting date
- 12. Adjourn

#### Join by phone

+1-408-418-9388 United States Toll

Meeting number (access code): 962 026 501

Join by WebEx App or Web

https://woodcountywi.webex.com/woodcountywi/j.php?MTID=m78efa6009b4cd687f3c4aecbfdef2a72

Meeting number (access code): 962 026 501

Meeting password: OP0602

## OPERATIONS COMMITTEE MEETING MINUTES

**DATE:** Tuesday, May 5, 2020

**TIME:** 9:00 a.m.

**PLACE:** Wood County Courthouse – Room 114

**PRESENT:** Ed Wagner, Donna Rozar, Lance Pliml, Adam Fischer, Mike Feirer

**OTHERS PRESENT** (for part or all of the meeting): Bill Clendenning, Dennis Polach, Lisa Keller, Kim McGrath, Kelli Quinnell, Ed Newton, Peter Kastenholz, Heather Gehrt, Brandon Vruwink, Jonette Arms, Michael Loy, Steve Kroll, Lance Leonhard, Adam Fandre, Tim Deaton, Phillip Steele, Shawn Becker

The meeting was called to order by Chair Wagner.

Wagner requested to postpone the Developers Agreement with Savion and discussion of Adult Protective Services proposal items on the agenda until Corporation Counsel Kastenholz could attend the meeting. There was no objection.

Wagner called for nominations for Vice Chair. Pliml nominated Rozar.

Motion by Fischer to cast a unanimous ballot to elect Rozar Vice Chair of the Operations Committee. Motion carried unanimously.

There was no discussion on any items in the Consent Agenda.

Motion (Feirer/Fischer) to approve the Consent Agenda. Motion carried unanimously.

Rozar gave a brief update of the status of the County Strategic Plan. Discussion ensued.

Motion (Fischer/Pliml) to have a resolution for the County Strategic Plan to come before the Operations Committee at a special meeting preceding County Board on May 19, 2020. Motion carried unanimously.

Deputy Finance Director Newton presented a resolution to amend the 2019 Norwood Health Center budget. Supervisor Clendenning questioned the origin of the resolution. Discussion ensued. It was determined that the resolution originated from Finance and was therefore appropriate to come to the Operations Committee.

Motion (Fischer/Rozar) to approve the resolution to amend the 2019 Norwood Health Center budget as presented. Motion carried unanimously.

Newton presented a resolution to amend the 2019 Coroner budget.

Motion (Feirer/Fischer) to approve the resolution to amend the 2019 Coroner budget as presented. Motion carried unanimously.

Newton presented a resolution to amend the 2019 Transportation and Economic Development budget.

Motion (Fischer/Rozar) to approve the resolution to amend the 2019 Transportation and Economic Development budget. Motion carried unanimously.

Newton presented a resolution to amend the 2020 Sheriff's Department budget.

Motion (Rozar/Feirer) to approve the resolution to amend the 2020 Sheriff's Department budget as presented. Motion carried unanimously.

Treasurer Gehrt discussed Act 185 with the Committee. Gehrt stated that she doesn't feel it would be beneficial for the County to pass a resolution under Act 185 at this time. Gehrt asked the Committee how they would like to proceed. Discussion ensued.

Motion (Rozar/Pliml) to authorize County Board Chair Pliml to send out a press release stating that Wood County will not be participating in the provisions under Act 185. Motion carried unanimously.

Wellness Coordinator Fandre gave an update on Wellness activities. The current focus is on helping employees navigate through the current pandemic and finding resources for them. Rozar thanked Fandre for the work that he has been doing assisting employees.

Fandre explained that, due to the current pandemic, it is challenging for employees to complete biometric screenings. Fandre put the deadlines on hold for the Wellness Program, but would like direction from the Committee going forward. Discussion ensued. The consensus of the Committee was to put this topic on the agenda for the June meeting.

Human Resources Director McGrath gave the Committee an update on the Finance Director recruitment. McGrath explained that the final candidate the former Executive Committee selected is still very interested in the position, however, recruitment continues for the position. Discussion ensued. The consensus of the Committee was to continue to pursue the final candidate that was previously selected and to continue recruiting at the same time.

Rozar explained the four recommendations of the Adhoc Health Insurance Committee:

- 1) Repay the General Fund \$1.5 million
- 2) Eliminate the Retiree Health Insurance Plan and only offer COBRA
- 3) Look into a PEHP buy-out
- 4) Consider paying employees to not take the County Health Insurance

Discussion ensued on how to approach paying back the General Fund.

Motion (Rozar) to pay \$500,000 back to the General Fund from the Health Fund as soon as possible. Motion died for lack of a second.

The Committee discussed taking a slower approach to paying the General Fund back due to the uncertainty surrounding the current pandemic and the potential impacts on the Health Fund that could occur.

Motion (Rozar/Pliml) to pay back \$250,000 to the General Fund from the Health Fund every quarter until \$1.5 million is reimbursed beginning Quarter 2 of 2020. Motion carried unanimously.

Discussion regarding eliminating the Retiree Health Insurance Plan ensued.

Motion (Pliml/Rozar) to eliminate the Retiree Health Insurance Plan effective October 1, 2020. Motion carried unanimously.

The Committee decided not to address the other two recommendations from the Adhoc Health Insurance Committee at this time.

Tim Deaton of The Horton Group gave a presentation on the Health Insurance. Mr. Deaton informed the Committee that he will be attending the Adhoc Health Insurance Committee meeting on May 19, 2020 with pre-renewal projections as well as some projections for potential low, medium, and high impacts due to COVID-19. Mr. Deaton stated that Wood County is currently in a good place financially and that the County will most likely see a decrease in premiums for the next year.

Corporation Counsel Kastenholz discussed the work he has been doing on the Developers Agreement with Savion. Discussion ensued. The Committee directed Kastenholz to continue working with Savion on an agreement.

Jonette Arms, Executive Director of the Aging & Disability Resource Center of Central Wisconsin (ADRC), presented a Due Diligence Report to the Committee on taking over Adult Protective Services (APS) for Marathon, Lincoln, and Langlade Counties from North Central Health Care. Discussion ensued at length. Marathon County Administrator Lance Leonhard and North Central Health Center Chief Executive Officer Michael Loy participated in the discussion as well. Questions were raised on the allocation of funds as Wood County would not be utilizing the ADRC for APS. The consensus of the Committee was to have Corporation Counsel Kastenholz work with the ADRC to discuss the contract.

Philip Steele of Cerity Partners gave a presentation on their offerings for a Deferred Compensation Benefit. The consensus of the Committee was to consider this further after more research is conducted.

Break at 12:15 p.m. Reconvene at 12:26 p.m.

Human Resources Director McGrath gave a brief recap of the events of the last few months in relation to the wages for the County Clerk, Register of Deeds, and Treasurer. Fischer expressed that his opinion is that a wage needed to be set by April 15, 2020 in order to be in effect for the next term of office for those elected officials, and because the resolution never made it to County Board, they cannot be part of the pay plan. Pliml expressed that he disagrees with Fischer's opinion and he believes that the current resolution allows the elected officials to stay in the pay plan and receive a cost of living adjustment (COLA) every year. Corporation Counsel Kastenholz stated that his interpretation of the law is that the elected officials cannot be put into the new pay plan and need to remain in a continuation of the current plan. Discussion ensued at length. The consensus of the Committee was that further information is needed.

Rozar explained that money was requested by UWSP at Marshfield on a CIP for 2020. There is documentation that the amount was requested, but it was never entered into the budgeted. The amount carried over from 2019 is \$37,000 and the total amount requested for 2020 with the carryover was \$52,000. They are requesting \$15,000 out of contingency to cover the budgeting error.

Motion (Rozar/Feirer) to add \$15,000 to the budget via a resolution that will be brought before the Committee at the special meeting prior to County Board on May 19, 2020. Motion carried unanimously.

Clendenning requested that the Committee consider placing a discussion of elected official wages on the agenda for the special meeting prior to County Board on May 19, 2020. Pliml indicated that placing it on the agenda is not necessary and he would connect with von Briesen & Roper, s.c. separately about this topic.

Items for next regular agenda: Wellness Deadlines

Presentation from Bob Moore

Items for special meeting agenda: County Strategic Plan Resolution

UWSP at Marshfield Greenhouse Resolution

Update on Elected Official Wages

The next regular meeting of the Operations Committee is Tuesday, June 2, 2020 at 9:00 a.m.

There will be a special Operations Committee meeting preceding the County Board Meeting on Tuesday, May 19, 2020.

Motion (Rozar/Fischer) to go into closed session at 1:07 p.m. pursuant to §19.85(1)(g), Wis. Stats., to confer with the HR Director, Sheriff, and Corporation Counsel regarding a settlement offer in the Reichert litigation.

Roll call vote: Pliml: yes, Rozar: yes, Wagner: yes, Fischer: yes, Feirer: yes. Motion carried.

Motion (Fischer/Pliml) to return to open session at 1:13 p.m. Motion carried unanimously.

Motion (Rozar/Fischer) to go into closed session at 1:14 p.m. pursuant to §19.85(1)(e), Wis. Stats., to review offer to purchase of land south of Avon Street Parking Lot.

Roll call vote: Pliml: yes, Rozar: yes, Wagner: yes, Fischer: yes, Feirer: yes. Motion carried.

Motion (Fischer/Pliml) to return to open session at 1:15 p.m. Motion carried unanimously.

The Chair declared the meeting adjourned at 1:16 p.m.

Minutes recorded and prepared by Kelli Quinnell. Minutes in draft form until approved at the next meeting.

## MINUTES JOINT OPERATIONS and PROPERTY & INFORMATION TECHNOLOGY COMMITTEES

**DATE:** Tuesday, May 19, 2020

**LOCATION:** Courthouse, County Board Room

**MEMBERS PRESENT:** 

**Operations:** Ed Wagner, Donna Rozar, Adam Fischer, Lance Pliml

Excused: Mike Feirer

Property & Information Technology: Al Breu, Dennis Polach, Brad Hamilton, Laura

Valenstein, William Winch

Chairman Breu called the meeting to order at 8:30 a.m.

The joint committee reviewed the resolution authorizing the transfer of funds and the purchase of property located at 411 E. Jackson St., Wisconsin Rapids (formerly, Ebsen's Greenhouse) This property is located immediately south of the Avon Street parking lot. Discussion ensued on negotiations and funding mechanisms. Motion by Hamilton/Valenstein to approve the resolution and send it to county board for their consideration. Motion carried unanimously.

Chairman Wagner assumed the gavel for the Operations Committee portion of the agenda.

The resolution for the approval of the County Strategic Plan was presented. Motion by Rozar/Pliml to approve the resolution and send it to county board for their consideration. Motion carried unanimously.

The resolution for the funding of the UWSP at Marshfield Greenhouse project was presented. Motion by Fischer/Pliml to approve the resolution and send it to county board for their consideration. Motion carried unanimously.

County Board Chair Pliml provided an update to the elected constitutional officer wages and noted that work continues in this regard.

Chairman Wagner declared the meeting adjourned at 8:47 a.m.

Minutes taken by Trent Miner, County Clerk

## HEALTH INSURANCE ADHOC COMMITTEE MEETING MINUTES

**DATE:** Tuesday, May 19, 2020

**TIME:** 11:00 a.m.

**LOCATION:** Courthouse – Room 114

**PRESENT:** Bill Clendenning, Ken Curry, Adam Fischer, Lance Pliml, Donna Rozar

**OTHERS PRESENT** (for all or part of the meeting): Kim McGrath, Kelli Quinnell, Brandon Vruwink, Tim Deaton (The Horton Group), Michael LaMont (WCA), Geoffrey Bergwall (United Health Insurance)

The meeting was called to order by Supervisor Rozar at 11:04 a.m.

Public Comments: None.

There were no changes requested to the minutes from the last meeting and they were approved as presented.

Tim Deaton of The Horton Group gave a presentation to the Committee regarding health insurance. Mr. Deaton presented the Committee with 2021 renewal projections and explained how budgeting currently works for health insurance premiums. Mr. Deaton discussed the current state of the health insurance industry amidst the COVID-19 pandemic and explained low, medium, and high impact projections on claims. Discussion ensued at length. Mr. Deaton stated that he will continue to provide updated projections to the Committee leading up to budget time.

Michael LaMont, Chief Operating Officer of WCA Health Trust, gave a presentation to the Committee regarding the current state of the health insurance industry and an update of COVID-19 related impacts to the health insurance industry. Geoffrey Bergwall of United Health Insurance participated in the presentation as well to provide insight into the impacts of COVID-19 on health care. Mr. LaMont answered questions from Committee members in regards to market trends on incentives, the prevalence and accessibility of telehealth, and antibody testing. Discussion ensued.

Human Services Director Vruwink presented a revised version of the Vacant Positions Policy that incorporated suggestions and further clarification requested from Department Heads. Discussion ensued at length. The Committee asked Vruwink to put together information on the impact to the Human Services budget if they were to eliminate FTE's that were not filled and budget for the cost of contracted employees and overtime instead. Vruwink will bring this information to the next meeting.

Human Resources Director McGrath explained that, if the Committee was looking to do a PEHP buy-out, 480 employees would potentially be impacted. Discussion ensued. The Committee request that McGrath compile a cost analysis of a potential PEHP buy-out and bring it to the next Committee meeting.

Agenda items for next meeting: Vacant Positions Policy

PEHP Buy-Out Costing Discussion

Incentives

The next meeting is on Tuesday, June 2, 2020 at 11:00 a.m., or immediately following the Operations Committee meeting.

Chair Rozar declared the meeting adjourned at 1:24 p.m.

Minutes recorded and prepared by Kelli Quinnell. Minutes in draft form until approved at the next meeting.



# Wood County WISCONSIN

## OFFICE OF THE COUNTY CLERK

**Trent Miner** 

#### Letter of Comments - June 2020

- The May 12<sup>th</sup> Special Election went very smoothly overall. Turnout for those 18 municipalities that had the election was 46.64%. The Town of Hiles was the top municipality turnout with 60.95%, followed by the Town of Cary (51.88%) and the Town of Hansen (51.69%).
- Because only half the county had an election, I took the opportunity to get out of the office on Election Day and go up and see a couple of polling locations in the City of Marshfield. The City of Marshfield Clerk, Deb Hall, her staff, and her crew of chief election inspectors, do an absolute fabulous job in setting up and running polling places on Election Day. I invited the City of Wisconsin Rapids Clerk and Deputy Clerk to meet me in Marshfield to take a look and see if there were things they could incorporate into their methods that might make it easier for them as well. We visited 2 out of the three polling locations. I also stopped at another town hall on my way back to the office.
- We have a tentative timeline for the election system upgrade and have been communicating with the municipal clerks in that regard. This coincides with the biannual preventative maintenance that all machines get. We have coordinated two locations for clerks to drop off their machines (here or Marshfield City Hall) so the service tech is not running back and forth to multiple locations. We will also be doing multiple trainings on how the new system works after the upgrade is complete.
- I decided to open my office back up to the public on Monday, May 18th. I purchased some salad bar screens from the Maintenance Department for our front counter, and will have restrictions in place for the amount of people we'll allow in our office for any given transaction. The screens are temporary. We enjoy the open concept of our counter space and look forward to not having to use them. The first few days were VERY busy in vehicle registration transactions, once people found out we were open. The DMV Service Centers are still not open to the public for those transactions, which increases our traffic.
- We finalized, and had published, the county directory this past month. We usually distribute the town copies at a towns association meeting, but with those meetings being cancelled, we ended up mailing more out than usual.
- By the time of your meeting, we will know our slate of candidates for the fall election season, and will be working on getting ballots ready for the August Primary election, to be held on August 11<sup>th</sup>.
- I am coordinating the Red Cross Blood Drive being held on Friday, June 5<sup>th</sup> from 9:30 a.m. until 2:30 p.m. As always, we invite, and encourage, county board supervisors to participate! Stop in our give me a call and we'll get you set up with an appointment!!!



June 2, 2020

## Wood County WISCONSIN

Office of Deputy Finance Director

Edward Newton
Deputy Finance Director

Subject: Finance Department Letter of Comments

To: Operations Committee From: Edward Newton, Deputy Finance Director

#### **Departmental Activities**

#### Project completion for the following:

- 1. Form A filing.
- 2. General Fund Fund Balance Policy.
- 3. Strategic Planning for the Finance Department.
- 4. 2020 Budget.
- 5. Questica support hand over.
- 6. Questica Budget Software updated to latest version.

#### Ongoing 2020 projects:

- 1. Year End Procedures.
- 2. 2019 Year End Audit.
- 3. Preparing for CAFR July 2020.
- 4. Preparing for Single Audit September 2020.
- 5. Questica Budget Software Reports July 2020.
- 6. Questica Salary Sync June 2020.
- 7. Gather CIP information.
- 8. Indirect Cost Allocation Plan July 2020.
- 9. Fixed Asset Module set up November 2020.
- 10. Dynamics Workflow December 2020.
- 11. Questica Budget Software Training July 2020.
- 12. Internal Audit Policy target date January 2021.
- 13. Internal Audit implementation March 2021.

#### Meetings, Webinars and Conferences

- 1. Meeting with Finance department staff as needed.
- 2. Discussion with Baird on Timeline Working Group for General Obligation Bond.
- 3. Discussion with DNS Worldwide Cost Allocation Plan.
- 4. Discussion with Clifton, Larson, Allen consulting.
- 5. Discussion with WIPFLI on various year end related items.
- 6. Discussion with various department regarding CIP.
- 7. Discussion regarding River Block re-opening.
- 8. Notification sent to Department Heads Monitor budgets due to possible revenue shortfall.
- 9. Meeting with Questica on Salary Sync.
- 10. Meeting with HR Director.
- 11. Meet and greet with Finance Director candidate.
- 12. Attended Health Insurance Ad Hoc meeting.

Budget to Actual Income Statement for the 1 month ending May 31, 2020.



# Wood County WISCONSIN

### HUMAN RESOURCES DEPARTMENT

May 29, 2020

To: Wood County Executive Committee

From: Kimberly McGrath, Director- Human Resources

Subject: Human Resources (HR) Monthly Letter of Comments – May 2020

#### **Human Resources Activity**

	May 2020	2020 Year-to-Date
Applications Received	223	1,126
Positions Filled	15	78
Promotions/Transfers	7	18
New Hire Orientations	9	47
Terminations, Voluntary	4	48
Terminations, Involuntary	3	10
Retirements	1	4
Exit Interviews	1	12

#### **Human Resources Narrative**

#### **General Highlights**

- We are currently at the end of Phase II of the Classification and Compensation Study with Carlson Dettmann. The benefits analysis portion of the project has begun with Cottingham & Butler completing that component. All County departments held a remote 1:1 WebEx calls with Patrick Glynn during the week of May 25<sup>th</sup>. Patrick will present a mid-project review to the Operations Committee at their June 2<sup>nd</sup> meeting.
- 2. Related to the current COVID-19 pandemic, Human Resources continues to answer numerous employee and departmental questions. Continued follow-up and communication with employees regarding continued eligibility for the Families First Coronovirus Act (FFCRA) Leave for employees needing to care for their children during the summer months due to closure of childcare providers.

#### **Meetings & Trainings**

- 1. Attended the Operations Committee on May 5<sup>th</sup> where the HR-related items included an update on the recruitment of the Finance Director, discussion of the recommendations of the Ad Hoc Health Insurance Committee, a Health Insurance Presentation by The Horton Group, and a Deferred Compensation Presentation by Cerity Partners.
- 2. Attended County Board via WebEx on May 19th.
- 3. Attended the Criminal Justice Coordinator Committee on May 6<sup>th</sup> and 27<sup>th</sup>.
- 4. Attended the Public Safety Committee meeting on May 11th.

- 5. Attended the Ad Hoc Health Insurance Meeting on May 19th.
- 6. Attended the weekly COVID-19 calls facilitated by Emergency Management.
- 7. Attended a conference call with Carlson Dettmann on May 21<sup>st</sup> related to the benefits analysis component of the Classification & Compensation Study and May 29<sup>th</sup> related to the HR Departmental 1:1 interview.
- 8. Held the monthly conference call with The Horton Group on May 26<sup>th</sup> to discuss various benefit topics.
- 9. Staff attended various meetings including:
  - a. COVID-19 Webinar with Anthem on May 4th
  - b. Wellness Committee Meeting on April 30th
  - c. SPAHRA Board Meeting on May 5th
  - d. FFCRA and FMLA Leave SPAHRA webinar on May 13th

#### **Benefits**

- 1. Processed Family and Medical Leave requests, address changes, beneficiary designations, qualifying events, benefit elections or contributions for new hires, terminations, and cancellation/reporting of benefits.
- 2. Processed and prepared monthly COBRA remittance, TASC admin fees, quarterly EAP fees, and turnover reports.
- 3. Reconciled monthly invoices for health, dental, vision, life, and disability insurances.
- 4. Printed and collated New Hire Orientation packets.
- 5. Responded to Employment Verifications requests.
- 6. Updated Health Fund Balance document for April.
- 7. Communicated with employees, Anthem representatives, and The Horton Group regarding multiple claim concerns.
- 8. Provided employee data including position titles, WRS Enrollment, and/or term info to WIPFLI.
- 9. Provided employee count for quarter 2 Employee Assistance Program administration fee to Ascension.
- 10. Created a report at the request of the Ad Hoc Health Insurance Committee detailing the cost associated with the Post Employment Health Plan (PEHP) with point-in-time data including rate of pay, sick hours balance, and estimated time to retirement (age 65).
- 11. Provided a report of data requested for a benefit analysis to Carlson Dettmann for the Classification & Compensation Study.

#### **Recruitment**

- 1. Updated the Status of Open Positions and Headcount Sheet (FTE Control) spreadsheets daily.
- 2. Reported new hires with the Wisconsin New Hire Reporting Center.
- 3. Closed multiple positions in Cyber Recruiter upon successful acceptance of an offer and notified all remaining applicants of position status.
- 4. Posted positions on various sites, coordinated and scheduled interviews, completed references, background checks, and degree verifications, and presented offers of employment to candidates.

The following chart shows position activity during the month. Positions that are filled are dropped from the list the following month.

Refilled Position	<u>Department</u>	<u>Position</u>	<u>Status</u>
Replacement	Child Support	Case Worker	Position posted, applications being received, deadline 5/27/2020

Replacement	Clerk of Courts	Records Clerk –	Position posted, interviews conducted, final
		Administrative Services 4	candidate selected, references completed, offer
			extended and accepted. Filled 5/26/2020.
Replacement	Dispatch	Dispatcher	Name retrieved from Eligibility List previously
			established. References completed, offer
			extended and accepted. Filled 5/4/2020.
New	District Attorney	Receptionist/Secretary	Position posted, applications being received, and
	,	, , ,	routed to DA for review. Deadline 5/31/2020.
Replacements	Edgewater	CNA, RN, LPN and Dietary	Ongoing recruitment- positions posted,
		Assistant – (Multiple)	applications reviewed, interviews, references,
			backgrounds, onboarding. Deadline 6/28/20.
Replacement	Finance	Finance Director	Position extended – deadline 6/7/20. Interviews
•			conducted 3/6/20. Final candidate identified. The
			scheduled "meet and greet" with the Finance
			team conducted on 5/20/20.
Intern	Highway	Highway Engineering Intern	Position posted, telephone interviews held,
	,		references, DL Check, offer accepted, start date
			6/1/2020.
Replacement	Highway	Summer Help (4)	Position posted, telephone interviews held, final
		( ),	candidates selected, references being conducted.
			All positions filled with various start dates.
Replacement	Highway	Mechanic	Position posted, interviews conducted. Final
Replacement	Ingilway	IVICENTINE	candidate selected, references completed, offer
			extended and accepted. Filled 5/18/2020.
Replacement	Highway	Accounting Tech	Position posted, video interviews conducted, final
Replacement	Ingilway	Accounting reen	candidate selected. References completed, offer
			extended and accepted. Filled 5/26/2020.
Replacement	Human Services	Support & Service	Position posted, applications being reviewed.
Replacement	Tiuman Services	Coordinator	Deadline 5/17/2020.
Replacement	Human Services	FSET Case Manager	Position posted, interviews conducted. Offer
Replacement	numan services	F3E1 Case Wallagel	extended and accepted. Filled 6/1/2020.
Replacement	Human Services	Child Care/Volunteer	Position posted, interviews conducted. Offer
Replacement	Tiuman Services	Coordinator	extended and accepted. Filled 5/18/2020.
Replacement	Human Services	Economic Support	Position posted, interviews conducted. Offer
Replacement	numan services	Specialist	extended and accepted. Filled 5/4/2020.
New	Human Services	Social Worker (Ongoing) –	Position posted, interviews conducted. Offer
ivew	numan services	Replaced SW-IA & Ongoing	extended and accepted. Filled 6/1/2020.
Donlacoment	Human Services	Social Worker – Youth	Position posted, interviews conducted. Offer
Replacement	numan services		extended and accepted. Filled 5/26/2020.
Donlacoment	Human Services	Justice CCS/CSB Manager	Position posted, interviews conducted.
Replacement		CCS/CSP Manager	•
Replacement	Human Services	Family Resource	Position posted, interviews conducted. Offer
Davida a successi	Harris Cambiasa	Coordinator	extended and accepted. Filled 5/11/2020.
Replacement	Human Services	CCS/CSP RN	Position posted, interviews conducted.
Danlassa	11	Carial Mandage 1 111 1	References and background being completed.
Replacement	Human Services	Social Worker – Initial	Position posted, deadline 6/14/2020.
D 1 :	 	Assessment (2)	D 11
Replacement	IT	Network Analyst	Position posted, deadline 5/25/2020.
New/Replacement	Norwood	COTA, Occupational	Ongoing recruitment by Norwood.
		Therapist, Dietary Aide,	
		Cook, RN, LPN and CNA's	
		Multiple	

Replacement	Park & Forestry	Seasonal (LTE II) - 2	Position posted, interviews conducted.
			Completed references, offers extended and
			accepted. Both positions filled.
Replacement	Register of	Chief Deputy	Position filled internally.
	Deeds		
Replacements	Register of	Deputies (2)	Positions posted, deadline 6/8/2020.
	Deeds		
Replacement	Sheriff	Deputy Sheriff-Eligibility	Position posted, applications reviewed,
		List	interviews conducted, background & references
			in process.
Replacement	Sheriff	Corrections Officers –	Position posted, deadline 5/17/20.
		Establish Eligibility List	

#### Safety, Risk, and Liability

- 1. Continuing the process of updating the Safety and Risk Manual and associated appendices/forms (expected completion is August 2020).
- 2. Issued various certificates of insurance (COI) for requesting departments and external vendors throughout the month.
- 3. Managed open claims with Aegis throughout the month.
- 4. Completed N95 fit testing for 26 nursing staff at Edgewater Haven over multiple days.
- 5. Working with Facilities, IT, and Courthouse Security to develop Courthouse Emergency Action Plan.

#### NEW Workers' Compensation Claims (1)

1. 5/6/20 – Norwood – Employee broke R ring finger keeping wheelchair from rolling out of transport van after resident removed brake (surgery required)

#### OPEN Workers' Compensation Claims (7)

- 1. 3/28/19 Edgewater Employee slipped and fractured wrist during patient care (surgery required)
- 2. 1/26/20 Edgewater Employee slipped on ice on sidewalk leaving building
- 3. 2/22/20 Corrections Employee dislocated R 2<sup>nd</sup> toe restraining inmate
- 4. 3/17/20 Sheriff's Employee had bloodborne pathogen exposure taking subject into custody
- 5. 3/28/20 Corrections Employee had bloodborne pathogen exposure from restraining inmate
- 6. 3/29/20 Corrections Employee was assaulted in the face/ribs/groin restraining inmate
- 7. 4/12/20 Edgewater Employee strained lower back while transferring resident

#### CLOSED Workers' Compensation Claims (3)

- 1. 11/11/19 Highway Employee strained lower back while installing snow fence (surgery required)
- 2. 2/24/20 Maintenance Employee injured R shoulder doing repetitive overhead work
- 3. 4/14/20 Sheriff's Rescue Volunteer employee slipped on snow and ice at accident scene

#### First Aid Injuries (4)

- 1. 5/6/20 Norwood Employee bruised L leg/foot restraining wheelchair in transport van after resident removed brake
- 2. 5/11/20 Highway Employee strained R knee when foot got stuck in mud moving culvert in ditch
- 3. 5/19/20 Highway Employee was bitten on R hand by small dog at private farm (notifying owner of cow in ditch)
- 4. 5/19/20 Edgewater Employee suffered lower-back pain when resident shifted unexpectedly

#### Property/Vehicle Damage Claims (0)

None

#### Liability Claims (0)

None

#### **OPEN EEOC/ERD Claims (1)**

 6/21/19 - Related to a 2016 claim alleging violation of the Wisconsin Fair Employment Act-Wood County successfully defended the claim at the Initial Determination stage and again after a four-day Hearing to Determine Probable Cause. The Complainant has appealed to the Labor and Industry Review Commission (LIRC). On October 4, 2019 Counsel submitted the County's Reply Brief in Opposition to the Petition for Review.

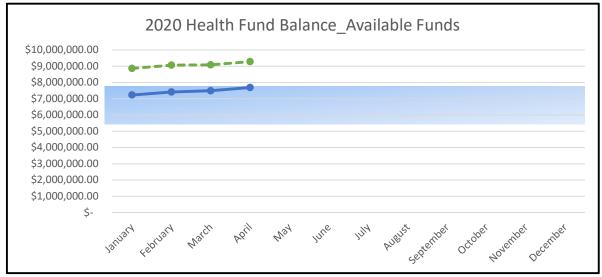
#### **Other**

- Contacted Department of Workforce Development in regards to increased Unemployment Insurance (UI) charges. Under the CARES Act, the County will be reimbursed from the federal government for half of all UI charges from March 13, 2020 through December 31, 2020.
   Additionally, for any COVID-19 related claim, Act 185 from Governor Evers dictates that the state will reimburse the other half. It has not yet been determined how or when we will receive these funds. Sent a communication to Department Heads explaining the Unemployment Charges.
- 2. Continue to process an increased volume of Unemployment Insurance questionnaires due to the COVID-19 pandemic.
- 3. Updated the Criminal Justice Coordinator job description and recruitment timeline at the request of the Ad Hoc Criminal Justice Committee.
- 4. Sorted and distributed employee recognition gifts to Department Heads for distribution to employees.
- 5. Continued work on creating and/or formalizing internal procedures and policies for the HR department.
- 6. Worked with multiple departments to develop new job descriptions or to revise existing descriptions.
- 7. Started obtaining information for the 2020 Affirmative Action Plan.
- 8. Received and processed multiple invoices for HR, Safety & Risk, and Wellness.
- 9. Facilitated New Hire Orientation on May 4<sup>th</sup>, 11<sup>th</sup>, 18<sup>th</sup> and 26<sup>th</sup>.
- 10. Conducted two exit interviews on May 28<sup>th</sup> including benefit and payout information.
- 11. Reconciled and processed the April Unemployment Insurance payment.
- 12. Responded to multiple records requests.
- 13. Replied to multiple requests from surrounding counties with varied information.
- 14. Met with several County employees and managers individually over the month to listen to concerns, provide advice, counsel, resources, and appropriate follow-up.

#### Health Fund Reserve Fund Balance

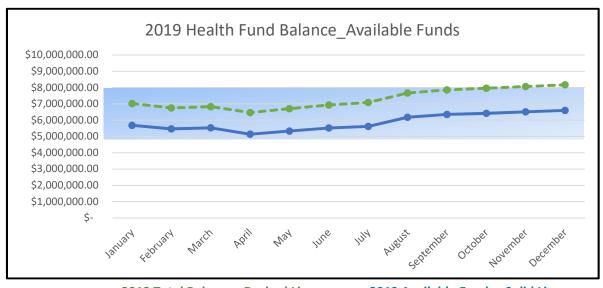
Months
January
February
March
April
May
June
July
August
September
October
November
December

	2020			20	19	
	Total		Available	Total		Available
\$	8,859,244.13	\$	7,228,926.49	\$ 7,021,371.56	\$	5,685,137.45
\$	9,064,996.83	\$	7,409,523.04	\$ 6,755,901.70	\$	5,469,001.54
\$	9,079,691.15	\$	7,488,748.95	\$ 6,834,145.97	\$	5,529,400.66
\$	9,279,880.64	\$	7,691,704.49	\$ 6,472,162.23	\$	5,141,045.93
				\$ 6,701,880.37	\$	5,329,290.53
				\$ 6,935,298.36	\$	5,526,859.63
				\$ 7,088,744.49	\$	5,617,057.79
				\$ 7,670,878.32	\$	6,182,575.07
				\$ 7,858,325.78	\$	6,358,024.31
[				\$ 7,964,236.62	\$	6,416,974.66
				\$ 8,073,695.68	\$	6,514,699.74
[				\$ 8,173,200.57	\$	6,603,418.96



2020 Total Balance - Dashed Line

2020 Available Funds - Solid Line



2019 Total Balance - Dashed Line

2019 Available Funds - Solid Line

For further information on HR activities, please contact the HR department.

#### TREASURER'S REPORT

June 2, 2020

By: H. Gehrt

- 1. Attended Operations Committee meeting on May 5.
- 2. Attended Operations Committee meeting on May 19.
- 3. Attended County Board on May 19.
- 4. The office reopened to the public on May 26 and will be fully staffed with everyone returning to work on June 1. I am still waiting on the full sneeze guard to be installed which should happen the first week of June.

  To my knowledge, the telecommuting went well and all questions, concerns were answered in a timely manner. I didn't get any feedback regarding any departments' deposits or payments not being received.
- 5. We are having a sealed bid sale this month on tax deeded properties. This sale was originally supposed to be held in April, but due to everything going on, the sale had to be postponed. The sale will begin June 8 and end on June 26. I will bring the resolutions, if any, to the July meeting for approval.
- 6. Because of Covid, we are looking to adjust some time lines on the tax deed process. At this time, we are continuing to collect on the 2016 tax certificates because we were already in the middle of title searches before Covid hit. There were approximately 62 reports done. The taxpayers will have 90 days from the date they received the letter to make payment. If there is no payment received, then the county will tax deed the property. The 2017 collections will be moved to give the delinquent taxpayers a little more time to recover from Covid restrictions.
- 7. I am doing a webex meeting with Patrick Glynn to discuss the wage classification for my staff members on Friday, May 29.
- 8. I have turned in my required number of signatures to be put on the November ballot and hope to be able to continue to work with everyone for the next 4 years.

## COUNTY BOARD CLAIMS Apr-20

April-20 Paid May 20

CLAIMANT	MONTH	PER DIEM \$	MILEAGE \$	EALS/PK	TOTAL \$
			H	OTEL\$	
Robert Ashbeck	April-20	250.00	48.30		\$298.30
Allen Breu	April-20	250.00	34.50		\$284.50
William Clendenning	April-20	580.00	32.20		\$612.20
Ken Curry	April-20	365.00	16.10		\$381.10
Michael Feirer	April-20	250.00	0.00		\$250.00
Adam Fischer	April-20	560.00	161.00		\$721.00
Jake Hahn	April-20	300.00	62.10		\$362.10
Brad Hamilton	April-20	350.00	24.15		\$374.15
John Hokamp	April-20	250.00	5.75		\$255.75
David La Fontaine	April-20	250.00	86.25		\$336.25
Bill Leichtnam	April-20	350.00	27.60		\$377.60
Lance Pliml	April-20	550.00	17.25		\$567.25
Dennis Polach	April-20	300.00	0.00		\$300.00
Donna Rozar	April-20	330.00	124.20		\$454.20
Lee Thao	April-20	300.00	5.17		\$305.17
Laura Valenstein	April-20	300.00	0.00		\$300.00
Ed Wagner	April-20	365.00	189.75		\$554.75
William Winch	April-20	300.00	37.95		\$337.95
Joe Zurfluh	April-20	250.00	12.65		\$262.65
		\$ 6,450.00	\$ 884.92	\$ -	\$ 7,334.92

Chairman		
Operations Committee	 	

County of Wood

Report of claims for: COUNTY CLERK

For the period of: MAY 2020

For the range of vouchers: 06200058 - 06200072

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
06200058	AMAZON CAPITAL SERVICES	Name Plates - New CB Supvsrs	05/01/2020	\$27.39	Р
06200059	QUALITY PLUS PRINTING INC	Business Cards - New CB Supvrs	05/01/2020	\$152.00	Р
06200060	PITTSVILLE RECORD THE	Election Ad - Spring Election	05/04/2020	\$725.00	Р
06200061	UNITED PARCEL SERVICE	REPLENISH UP MAY 2020	05/11/2020	\$150.00	Р
06200062	WISCONSIN MEDIA	VARIOUS AD 4/1 - 4/30/2020	05/11/2020	\$4,964.12	Р
06200063	UNITED MAILING SERVICE	MAIL FEES APRIL 1 - 30, 2020	05/13/2020	\$1,130.82	Р
06200064	POSTMASTER - WISCONSIN RAPIDS	POSTAGE FEE MAILING DIRECT 20	05/14/2020	\$146.19	Р
06200065	QUALITY PLUS PRINTING INC	2020-2021 Directory Printing	05/11/2020	\$1,740.00	Р
06200066	AMAZON CAPITAL SERVICES		05/14/2020	\$20.22	Р
06200067	HOKS DAVID E	Canvass Brd - Special Election	05/15/2020	\$50.00	Р
06200068	CEPRESS CINDY	Canvass Brd - Special Election	05/15/2020	\$50.00	Р
06200069	AMAZON CAPITAL SERVICES	Office Supplies	05/20/2020	\$11.98	Р
06200070	US BANK	VISA Charges - May 2020	05/19/2020	\$20.00	
06200071	POSTMASTER - WISCONSIN RAPIDS	Presort Permit #127 (1 yr)	05/20/2020	\$240.00	
06200072	UNITED PARCEL SERVICE	REPLENISH UPS MAY 26 2020	05/27/2020	\$200.00	
		Grand To	tal:	\$9,627.72	

Committee Chair:	_
Committee Member:	Committee Member:

County of Wood

Report of claims for: FINANCE

For the period of: MAY 2020

For the range of vouchers: 14200103 - 14200122

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
14200103	CLIFTON LARSON ALLEN LLP	CONSULT FEES - CAFR	04/27/2020	\$2,283.75	Р
14200104	OFFICE DEPOT	OFFICE SUPPLIES	04/22/2020	\$6.49	Р
14200105	BLITT AND GAINES PC	GARNISHMENT PAYMENT	05/07/2020	\$377.93	Р
14200106	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	05/07/2020	\$3,620.28	Р
14200107	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	05/07/2020	\$2,203.06	Р
14200108	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	05/07/2020	\$3,842.40	Р
14200109	PIONEER CREDIT RECOVERY	GARNISHMENT PAYMENT	05/07/2020	\$316.09	Р
14200110	ST MICHAELS HOSPITAL OF STEVENS POINT INC	GARNISHMENT PAYMENT	05/07/2020	\$174.95	Р
14200111	SCHUELKE SUSAN A	GARNISHMENT PAYMENT	05/07/2020	\$73.64	Р
14200112	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	05/07/2020	\$39.30	Р
14200113	BLITT AND GAINES PC	GARNISHMENT PAYMENT	05/21/2020	\$330.11	Р
14200114	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSUR	05/21/2020	\$2,181.25	Р
14200115	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	05/21/2020	\$3,852.02	Р
14200116	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	05/21/2020	\$3,836.90	Р
14200117	PIONEER CREDIT RECOVERY	GARNISHMENT PAYMENT	05/21/2020	\$316.10	Р
14200118	ST MICHAELS HOSPITAL OF STEVENS POINT INC	GARNISHMENT PAYMENT	05/21/2020	\$179.09	Р
14200119	SCHUELKE SUSAN A	GARNISHMENT PAYMENT	05/21/2020	\$73.64	Р
14200120	WIPFLI LLP	2019 AUDIT FINAL BILLING	05/13/2020	\$52,500.00	
14200121	BRISTOW ELIJAH	5/21/20 DIRECT DEPOSIT RETURN	05/27/2020	\$495.27	
14200122	SOYK RYAN	5/21/20 DIRECT DEPOSIT	05/27/2020	\$500.00	
		Grand To	tal:	\$77,202.27	

Committee Chair:	_
Committee Member:	Committee Member:

County of Wood

Report of claims for: HUMAN RESOURCES

For the period of: MAY 2020

For the range of vouchers: 17200031 - 17200038

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
17200031	US BANK	P Card Charges	04/16/2020	\$195.77	Р
17200032	CONCENTRA HEALTH SERVICES INC	Drug & Alcohol Testing	03/20/2020	\$850.00	Р
17200033	STAPLES ADVANTAGE	Office Supplies	05/01/2020	\$20.23	Р
17200034	HORTON GROUP INC THE	Consulting Fees - May 2020	05/06/2020	\$2,083.33	Р
17200035	US BANK	P Card Charges	05/18/2020	\$343.30	
17200036	EAU CLAIRE AREA CHAMBER OF COMMERCE	Western/Cent WI Wage Survey	05/14/2020	\$50.00	Р
17200037	NORTHWOODS LASER & EMBROIDERY	Retirement & Service Plaques	05/15/2020	\$196.00	Р
17200038	WI DEPT OF WORKFORCE DEVELOPMENT	Apr 2020 Unemployment Charges	04/30/2020	\$7,352.93	Р
		Grand To	otal:	\$11,091.56	

ommittee Member:
ommittee Member:
ommittee Member:
ommittee Member:

County of Wood

Report of claims for: TREASURER

For the period of: MAY 2020

For the range of vouchers: 28200114 - 28200145

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
28200114	CITY OF MARSHFIELD	APRIL SPECIAL CHARGES	05/06/2020	\$6,057.06	Р
28200115	CITY OF NEKOOSA TREASURER	APRIL SPECIAL CHARGES	05/06/2020	\$2,514.60	Р
28200116	GOETZ ABSTRACT & TITLE INC	TITLE REPORT	05/06/2020	\$208.00	Р
28200117	TOWN OF PORT EDWARDS	APRIL SPECIAL CHARGES	05/06/2020	\$717.58	Р
28200118	TOWN OF REMINGTON	APRIL SPECIAL CHARGES	05/06/2020	\$296.64	Р
28200119	TOWN OF SARATOGA	APRIL SPECIAL CHARGES	05/06/2020	\$2,144.27	Р
28200120	TOWN OF CAMERON	APRIL SPECIAL CHARGES	05/06/2020	\$289.90	Р
28200121	TOWN OF GRAND RAPIDS	APRIL SPECIAL CHARGES	05/06/2020	\$904.52	Р
28200122	TOWN OF RICHFIELD	APRIL SPECIAL CHARGES	05/06/2020	\$894.18	Р
28200123	TOWN OF ROCK TREAS LISA ANDERSON	APRIL SPECIAL CHARGES	05/06/2020	\$264.50	Р
28200124	VILLAGE OF ARPIN TREASURER	APRIL SPECIAL CHARGES	05/06/2020	\$173.64	Р
28200125	VILLAGE OF VESPER	APRIL SPECIAL CHARGES	05/06/2020	\$1,023.46	Р
28200126	VILLAGE OF BIRON	TAX DEED UTILITIES	05/06/2020	\$25.29	Р
28200127	VILLAGE OF PORT EDWARDS TREAS	APRIL SPECIAL CHARGES	05/06/2020	\$1,175.05	Р
28200128	WE ENERGIES	TAX DEED UTILITIES	05/06/2020	\$10.44	Р
28200129	WI DEPT OF ADMINISTRATION	APRIL WI LAND INFO	05/06/2020	\$7,924.00	Р
28200130	STAPLES ADVANTAGE	OFFICE SUPPLIES	05/13/2020	\$48.23	Р
28200131	WE ENERGIES	TAX DEED UTILITIES	05/13/2020	\$16.27	Р
28200132	BAYVIEW LOAN SERVICE	TAX OVERPAYMENT REFUND	05/20/2020	\$16.52	Р
28200133	CITY OF MARSHFIELD	APRIL SPECIAL CHARGES	05/20/2020	\$15.56	Р
28200134	DAUGHERTY JEFFREY & CYNTHIA	TAX OVERPAYMENT REFUND	05/20/2020	\$6.35	Р
28200135	GOETZ ABSTRACT & TITLE INC	TITLE REPORTS	05/20/2020	\$868.00	Р
28200136	GORMLEY DAVID	TAX OVERPAYMENT REFUND	05/20/2020	\$15.08	Р
28200137	SPRINGER CAROLE L	TAX OVERPAYMENT REFUND	05/20/2020	\$57.97	Р
28200138	MARSHFIELD UTILITIES	TAX DEED UTILITIES	05/20/2020	\$49.05	Р
28200139	STATE OF WISCONSIN TREASURER	APRIL CLERK OF COURTS REVENUES	05/20/2020	\$85,474.63	Р
28200140	WATER WORKS & LIGHTING COMM	TAX DEED UTILITIES	05/20/2020	\$33.21	Р
28200141	WOODTRUST BANK	APRIL MONTHLY SERVICE FEES	05/20/2020	\$101.29	Р
28200142	XIONG LEE & MOUA YANG	TAX OVERPAYMENT REFUND	05/20/2020	\$98.38	Р
28200143	GOETZ ABSTRACT & TITLE INC	TITLE REPORTS	05/27/2020	\$1,144.00	Р
28200144	UPPER CHAMBER INC THE	TAX OVERPAYMENT REFUND	05/27/2020	\$52.34	Р
28200145	WATER WORKS & LIGHTING COMM	TAX DEED UTILITIES	05/27/2020	\$23.03	Р
		Grand Tot	al:	\$112,643.04	

TREASURER - MAY 2020 28200114 - 28200145

Committee Chair:		
Committee Member:	Committee Member:	



# Wood County wisconsin

## Office of Deputy Finance Director

**Edward Newton**Deputy Finance Director

March 3, 2020

To: Department Heads

From: Edward Newton

Subject: Capital Improvement Plan (CIP) 2021-2025

Please read through these instructions carefully. Please feel free to contact me if you have any questions.

The purpose of the capital improvement plan is to provide an authoritative decision-making process for the evaluation, selection and multi-year scheduling of public physical improvements based on a projection of available fiscal resources and County's priorities.

#### The objectives of the plan are to:

- 1. Ensure the timely renewal and extension of the County's physical plant.
- 2. Serve as the linkage to the County's annual budget process with a one-year horizon.
- 3. Maintain control over the County's long-term debt in relation to the County's financial capacity.
- 4. Ensure coordinated capital development.

#### Steps needed to complete the objectives of the plan are:

- 1. The CIP is for the five-year period from 2021 through 2025.
- 2. The CIP will only include capital items of \$5,000 or more (no office furniture or minor equipment).
- 3. Once the 2021-2025 CIP is approved, the plan will be included in the 2021 annual budget.
- 4. Oversight committees should therefore review the CIP requests before they are submitted to the Finance Department.

#### The **2021** budget year schedule is as follows:

- 1. Project request forms issued by the Finance Director no later than March 4, 2020.
- 2. Oversight approved Departmental submission of project request forms to the Finance Department no later than **April 24, 2020.**
- 3. Analysis of available and acceptable funding levels by the Finance Director presented to the Operations Committee at their May meeting.
- 4. Preliminary review of project requests by the Operations Committee at their May meeting unless it is determined to have a separate meeting.
- 5. Final review and presentation of a recommended five-year CIP to the County Board no later than May County Board meeting.
- 6. Debt proceeds resolutions to the Operations Committee at their June meeting.
- 7. Final consideration and adoption of the CIP by the County Board no later than the June County Board meeting.
- 8. Final consideration and adoption of the of the debt proceeds by the County Board no later than the June County Board meeting.

#### The **2022** and future years schedule for each year's CIP process shall be as follows:

- 1. Project request forms issued by the Finance Director no later than **January 15<sup>th</sup>**.
- 2. Departmental submission of project request forms to the Finance Department no later than March 15<sup>th</sup>.
- 3. Analysis of available and acceptable funding levels by the Finance Director presented to the Executive Committee at their April meeting.
- 4. Preliminary review of project requests by the Executive Committee at their April meeting unless it is determined to have a separate meeting.
- 5. Final review and presentation of a recommended five-year CIP to the County Board no later than May County Board meeting.
- 6. Debt proceeds resolutions to the Executive Committee at their June meeting.
- 7. Final consideration and adoption of the CIP by the County Board no later than the June County Board meeting.
- 8. Final consideration and adoption of the of the debt proceeds by the County Board no later than the June County Board meeting.

#### **Impact of CIP on Operating Budget**

Wood County's operating budget is directly affected by the CIP. Almost every new capital improvement entails ongoing expenditures for routine operation, repair, and maintenance. As they age, the Counties facilities and equipment that were once considered state-of-the-art will require rehabilitation, renovation, or upgrading. Safety or structural improvements will need to be addressed. Capital Plan pay-as-you-go projects, grant matching funds, and payments for bonds and lease/purchase agreement expenditures also come directly from the operating fund.

The County's Five-Year CIP Forecast illustrates the debt impact of the Capital Improvement Plan (CIP) on the overall budget. The costs of future operations and maintenance for new CIP projects are estimated by each department based on past experience and anticipated increases in the costs of materials, labor, and other project components. This estimated financial impact on the operating budget is included on each Project Description Form that is completed by the Department Head when requesting a new CIP project. When considering the impact of CIP on the operating budget, the following things need to be taken into consideration:

<u>Additional Operating Expenses</u> – Additional operating expenditures that represent any non-routine expenditure associated with a capital project including additional maintenance costs, utility cost, personnel costs, etc.

<u>Operating Capital</u> – Operating capital is for projects that are funded through appropriated revenues. Each fund has money reserved to make these purchases. Normally this funding source is used for projects that have a short life expectancy.

<u>Debt Service</u> – Debt service refers to the amount of interest and principal the County will pay during a fiscal year. The cost of existing debt will continue based on the amortization schedule of each respective bond issue, usually 15 to 20 years.

<u>Added emphasis</u> – The Operations Committee will be scrutinizing this CIP much more carefully than in past years. Wood County's budgets in recent years have been very challenging. A number of factors have an impact on realistic capital improvement plans:

- Operating budgets have gotten tighter putting pressure on funding capital items.
- Revenues have not kept pace with expenditures.
- Cash reserves have been depleted reducing ability to fund annual shortfalls.
- The County's decreased ability to fund capital with a "pay-as-you-go" approach has led to significant increases in the County's outstanding debt and our annual principal and interest requirements.
- The County Board's tolerance for debt is diminishing.

While departments have done a good job in projecting their capital needs in years 1 through 3 in past CIP's, there typically wasn't much in years 4 and 5 in past plans. The Operations Committee is requesting that you seriously look at each of the next 5 years in completing this year's CIP.

The CIP will be arranged by projects. Please prepare individual sheets for each of your capital assets/projects for the period 2021 through 2025. Attached is an excel workbook for you to use to submit your requests to your oversight committee, once approved then to the Finance Department and then to the Operations Committee. The workbook contains three tabs at the bottom Current Project Form, Prior Project Form and List (You don't have to do anything with the list tab). The instructions for the Current Project Form are to fill in any area that is gray and as follows:

#### 1. Project Number, Project Name, Start and End Dates:

- a. Select your department number and the project number from the drop down lists. This will auto populate other fields.
- b. Enter in the project name.
- c. Enter the anticipated start and end dates of the project (project time line). Estimated project beginning and ending dates. Be sure to include any work being done in prior years, including studies or other planning.

#### 2. Contact Person, Type, Useful Life, Category, Priority:

- a. Enter in who will be the contact person for this project.
- b. Select the following from the drop down menus:
  - i. Type
  - ii. Useful life
  - iii. Categories
  - iv. Priority-The priority will fall into one of the following:
    - 1. **Mandated** The project has already been committed to by law or contract.
    - 2. **Urgent** The project must be done in the next year or services stated in the departmental mission statement will suffer.
    - 3. **Necessary** The project should be done to provide continued services as stated in the departmental mission statement, but not necessarily to be completed in the next year.
    - 4. **Desirable** The project would enhance the departmental mission statement but is not necessary to provide current services.
    - 5. **Future Consideration** The project would enhance the departmental mission statement but there are no plans to complete the project.
- 3. **Project Description** Provide a detailed and brief (1-2) paragraph description of the project.
- 4. **Project Alternatives** Provide any other alternatives to this project that might be utilized.
- 5. **Relationship to other Projects** Provide description of this project to any other projects prior, present and/or future.
- 6. **Project Justification** This section should include complete yet concise reasons why the capital asset should be included in the CIP. The justification should verify that the service supported by the asset is in line with the departmental mission statement. The priority assigned the project should also be justified.
- 7. **Expenditure Schedule** This section is used to schedule all of the projected costs by year and by category of expense. Any costs incurred prior to 2021 should be placed in the prior total box (on the right) and any costs to be incurred subsequent to 2025 should be placed in the future total box (on the left). The total costs need to agree with the total funding sources in number 8.
- 8. **Funding Sources** This section is used to detail the type and amounts of monies that will pay for the expenditures in number 7 above. The total sources must agree with the total expenditures. It is possible that individual source year totals might not agree with individual expenditure year totals. An example would be where debt is incurred in one year for a two-year project.

9. **Operational Impact/Other** – In many cases a new capital asset will have an impact on future operating expenses. For replacement assets, the maintenance expenses may decrease. For new assets that are not replacements, the addition of new capital assets could result in new staffing or other expenditures. This section is designed to estimate the effect of the capital asset on operating expenses.

For the year just ending or ended, please fill out the Prior Project Form tab this will be for the year 2019. The instructions for the form are to fill in any area that is gray and as follows:

#### 1. Original Project Number, Original Project Name, Start and End Dates:

- a. Select your department number and the original project number from the drop down lists. This will auto populate other fields.
- b. Enter in the original project name
- c. Enter the actual start and end dates of the project.

#### 2. Contact Person, Type, Useful Life, Category, Priority as originally submitted:

- a. Enter in the original project manager
- b. Select the original Type, Useful Life, Categories and Priority used from the drop down menus.
- 3. **Project Completion** Enter in the drop down box yes or no. If no please provide a detailed explanation on why this project is not completed.
- 4. **Expenditure Schedule** In this section please provide the estimated original cost submitted as well as the actual cost of the project.
- 5. **Funding Sources** In this section please provide the estimated funding sources amount and the actual funding sources amount.

## Wood County Tentative Financing Timetable\*



July					2	2020	Aug	ust				2	2020	Sept	emb	er			2	020	Oct	ber				2	2020
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4							1			1	2	3	4	5					1	2	3
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31
							30	31																			

Monday, July 13, 2020	Baird e-mails Official Statement Disclosure Questionnaire to the County for the preparation of the Preliminary Official Statement ("POS").
Monday, August 3, 2020	Requested information returned to Baird for the preparation of the POS.
Monday, August 10, 2020	Draft POS to Support Banker and Banker for review.
Thursday, August 13, 2020	Comments received from Support Banker and Banker. Draft POS e-mailed to County, Bond Counsel and Moody's Investors Service.
Thursday, August 20, 2020	Comments received from the County. Comments and legal documents received from Bond Counsel.
Week of August 24, 2020	Moody's conference call scheduled.
Tuesday, September 1, 2020	Executive Committee considers the Plan of Finance.
Friday, September 4, 2020	Moody's rating report received.
Tuesday, September 8, 2020	Baird due diligence call. Preliminary Official Statement distributed.
Monday, September 14, 2020	Competitive sale at 10:00am CT.
Tuesday, September 15, 2020	County Board meeting to award the Notes at 9:30am CT.
To be determined	Settlement Date.

<sup>\*</sup>Baird will be closed on Monday, September 7, 2020 in observance of Labor Day.

### **Wood County Working Group**

WOOD COUNTY **Issuer:** 

400 Market Street

Wisconsin Rapids, WI 54494

Ms. Marla Cummings, CPA, Finance Director

Phone: (715) 421-8576; E-mail: mcummings@co.wood.wi.us

Mr. Ed Newton, Deputy Finance Director

Phone: (715) 421-8463; E-mail: enewton@co.wood.wi.us

Mr. Trent Miner, County Clerk\*

Phone: (715) 421-8460; E-mail: <a href="mailto:ctyclerk@co.wood.wi.us">ctyclerk@co.wood.wi.us</a>

Ms. Heather Gehrt, County Treasurer \*

Phone: (715) 421-8484; E-mail: <a href="mailto:treasurer@co.wood.wi.us">treasurer@co.wood.wi.us</a>

Financial Advisor: BAIRD Mr. Justin Fischer, Director

> Phone: (414) 765-3635 or (800) 792-2473, ext. 3635 777 East Wisconsin Avenue

Milwaukee, WI 53202 E-mail: jfischer@rwbaird.com

Support Banker:

Mr. Jordan Masnica (800) 792-2473 ext. 7501

E-mail: jmasnica@rwbaird.com

OS Analyst:

Ms. Katherine Voss (800) 792-2473, ext. 7702

E-mail: kvoss@rwbaird.com

**QUARLES & BRADY LLP** Ms. Rebecca Speckhard **Bond Counsel:** 

411 East Wisconsin Avenue

Milwaukee, WI 53202

Phone: (414) 277-5761; E-mail: <a href="mailto:rebecca.speckhard@quarles.com">rebecca.speckhard@quarles.com</a>

Ms. Sue Weber

Phone: (414) 277-5782; E-mail: <a href="mailto:sue.weber@quarles.com">sue.weber@quarles.com</a>

MOODY'S INVESTORS SERVICE Rating Agency:

100 N. Riverside Plaza, Suite 2220

Chicago, IL 60606

To be determined Phone: (312) 706-99

E-mail: <a>@moodys.com</a>

<sup>\*</sup>Paying Agent contact.

Purchase Period 01/2020 to 03/2020

Period Close 3/31/2020

Relationship Manager: Ashley Vetvick

Contract Payment Processing Name: Wisconsin NASPO AGG Accrual

Min Volume: \$0.00

Max File Turn Days: 0

Max Client Held Days: 0

Min Spend Per Account: \$0.00

Min Transaction Size: \$0.00

Estimated Contract Payment to Date								
Base Rebate	\$983.72							
Less Carry Over	\$0.00							
Less Write Offs	\$0.00							
Total	\$983.72							

Estimated Annualized Contract Payment								
Base Rebate	\$983.72							
Less Carry Over	\$0.00							
Less Write Offs	\$0.00							
Total	\$983.72							

	Actual	Annualized
Payment Eligible Volume		
Purchases	\$66,859.23	\$66,859.23
Credits	(\$2,411.69)	(\$2,411.69)
Fraud	\$0.00	\$0.00
Write Offs	\$0.00	\$0.00
Canadian	\$0.00	\$0.00
DIRP	(\$12,340.91)	(\$12,340.91)
Total	\$52,106.63	\$52,106.63

Products: Currency: US Dollar

Grid Type	Values	%	Volume to Date	Payment to Date	Annualized Volume	<b>Annualized Payment</b>
Client Held	28	0.1700 <b>x</b>	\$52,106.63 =	\$88.58	\$52,106.63	\$88.58
Client Held DIRP	28	0.1700 <b>x</b>	\$12,340.91 =	\$20.98	\$12,340.91	\$20.98
DIRP Tran Size	96.00	0.7500 <b>x</b>	\$12,340.91 =	\$92.56	\$12,340.91	\$92.56
Volume	52,106.63	1.5000 <b>x</b>	\$52,106.63 =	\$781.60	\$52,106.63	\$781.60

Month	Purchases	Credits	Cash Advance	Fraud	Write Offs	Balance	DIRP Volume	DIRP Trans		Tran Size	Accts	Spend/Acct	FT
01/2020	\$26,576.33	(\$84.13)	\$0.00	\$0.00	\$0.00	\$1,222,843.19	\$4,365.54	41	158	\$189.12	110	\$240.84	47
02/2020	\$23,104.75	(\$620.81)	\$0.00	\$0.00	\$0.00	\$806,804.02	\$4,005.83	41	170	\$143.24	110	\$204.40	36
03/2020	\$17,178.15	(\$1,706.75)	\$0.00	\$0.00	\$0.00	\$710,710.70	\$3,969.54	46	133	\$132.21	110	\$140.65	46
Total	\$66,859.23	(\$2,411.69)	\$0.00	\$0.00	\$0.00	\$2,740,357.91	\$12,340.91	128	461	\$156.48	110	\$585.89	43

Month	Purchases	Credits	Cash Advance	Fraud	Write Offs	Balance	US Dollar Rate	DIRP Volume		All Trans	Tran Size	Accts	Spend/Acct	FT
									Trans					
01/2020	\$26,576.33	(\$84.13)	\$0.00	\$0.00	\$0.00	\$1,222,843.19	\$26,492.20 1.00	\$4,365.54	41	158	\$189.12	110	\$240.84	47
02/2020	\$23,104.75	(\$620.81)	\$0.00	\$0.00	\$0.00	\$806,804.02	\$22,483.94 1.00	\$4,005.83	41	170	\$143.24	110	\$204.40	36
03/2020	\$17,178.15	(\$1,706.75)	\$0.00	\$0.00	\$0.00	\$710,710.70	\$15,471.40 1.00	\$3,969.54	46	133	\$132.21	110	\$140.65	46
Total	\$66,859.23	(\$2,411.69)	\$0.00	\$0.00	\$0.00	\$2,740,357.91	\$64,447.54	\$12,340.91	128	461	\$156.48	110	\$585.89	43
COUNTY	OF WOOD (3757 9	9133) - Currency:	US Dollar											
	Purchases	Credits	Cash Advance	Fraud	Write Offs	Balance	US Dollar	DIRP Volume		All Trans	Tran Size	Accts	Spend/Acct	FT
									Trans					
Total	\$66,859.23	(\$2,411.69)	\$0.00	\$0.00	\$0.00	\$2,740,357.91	\$64,447.54	\$12,340.91	128	461	\$156.48	110	\$585.89	43

COUNTY OF WOOD (3757 9133) - Currency: US Dollar

2020

			2020		
		Actual	Budget	Variance	Variance %
				Tanance	<u> </u>
	REVENUES				
	Taxes				
41110	General Property Taxes	\$11,498,108.10	\$27,595,459.50	(\$16,097,351.40)	(58.33%)
41150	Forest Cropland/Managed Forest Land	63,471.48	25,000.00	38,471.48	153.89%
41220	General Sales and Retailers' Discount	69.97	220.00	(150.03)	(68.20%)
41221	County Sales Tax	2,108,232.42	6,138,000.00	(4,029,767.58)	(65.65%)
41230	Real Éstate Transfer Fees	34,678.80	142,000.00	(107,321.20)	(75.58%)
41800	Interest and Penalties on Taxes		·		,
		114,179.12	394,000.00	(279,820.88)	(71.02%)
41910	Payments in Lieu of Taxes		18,500.00	(18,500.00)	(100.00%)
	Total Taxes	13,818,739.89	34,313,179.50	(20,494,439.61)	(59.73%)
	Intergovernmental Revenues				
40440			2 004 207 00	(2.004.207.00)	(400.000/)
43410	State Aid-Shared Revenue		3,064,207.00	(3,064,207.00)	(100.00%)
43420	Personal Property Aid	272,398.42	272,398.42		0.00%
43430	State Aid-Other State Shared Revenues		291,141.00	(291,141.00)	(100.00%)
43511	State Aid-Victim Witness		74,000.00	(74,000.00)	(100.00%)
43512	State Aid-Courts	172,044.02	377,280.00	(205,235.98)	(54.40%)
43514	State Aid-Court Support Services	172,011.02	75,775.00	(75,775.00)	(100.00%)
		05.004.00			,
43516	State Aid-Modernization Grants	35,864.00	58,120.00	(22,256.00)	(38.29%)
43521	State Aid - Law Enforcement	94,046.97	146,000.00	(51,953.03)	(35.58%)
43523	State Aid-Other Law Enforcement	17,037.00	18,000.00	(963.00)	(5.35%)
43528	State Aid-Emergency Government		93,250.00	(93,250.00)	(100.00%)
43531	State Aid-Transportation	630,897.20	2,194,425.00	(1,563,527.80)	(71.25%)
43534	State Aid-LRIP	000,007.20	218,258.00		
				(218,258.00)	(100.00%)
43549	State Aid-Private Sewage		7,000.00	(7,000.00)	(100.00%)
43551	State Aid-Health Grants	11,275.28	83,252.00	(71,976.72)	(86.46%)
43554	State Aid-Health WIC Program	59,197.00	395,065.00	(335,868.00)	(85.02%)
43557	State Aid-Health Consolidated Contract	22,421.00	70,944.62	(48,523.62)	(68.40%)
43560	State Aid-Grants	7,384.00	68,167.00	(60,783.00)	(89.17%)
43561					
	State Aids	3,634,933.73	13,290,580.00	(9,655,646.27)	(72.65%)
43567	State Aid-Transportation	243,658.97	242,594.00	1,064.97	0.44%
43568	State Aid-Child Support	273,342.43	1,109,455.78	(836,113.35)	(75.36%)
43571	State Aid-UW Extension	1,344.00	11,500.00	(10,156.00)	(88.31%)
43572	State Aid-ATV Maintenance	305,253.75	6,826.00	298,427.75	4,371.93%
43574	State Aid-Snowmobile Trail Maint	333,2333	79,777.00	(79,777.00)	(100.00%)
					,
43576	State Aid-Parks		76,610.00	(76,610.00)	(100.00%)
43581	State Aid-Forestry	49,133.95	74,898.00	(25,764.05)	(34.40%)
43586	State Aid-Land Conservation	43,555.17	1,036,484.86	(992,929.69)	(95.80%)
43640	State Aid-Co Share Managed Forest Lands		20,000.00	(20,000.00)	(100.00%)
43690	State Aid-Forestry Roads	3,653.91	3,300.00	353.91	10.72%
40000					
	Total Intergovernmental	5,877,440.80	23,459,308.68	(17,581,867.88)	(74.95%)
	Licenses and Permits				
44100	Business and Occupational Licenses	53,261.54	377,750.00	(324,488.46)	(85.90%)
44101	Utility Permits	11,060.00	1,050.00	10,010.00	953.33%
		11,000.00		· ·	
44102	Driveway Permits		860.00	(860.00)	(100.00%)
44200	DNR & ML Fees	13,728.95	54,511.00	(40,782.05)	(74.81%)
44201	Dog License Fund		1,000.00	(1,000.00)	(100.00%)
44260	Moving Permits		1,025.00	(1,025.00)	(100.00%)
44300	Sanitary Permit Fees	29,500.00	71,300.00	(41,800.00)	(58.63%)
44411	County Planner Plat Review Fees	3,950.00	·	(3,550.00)	(47.33%)
		3,950.00	7,500.00	,	` ,
44412	Wisconsin Fund Application Fees		150.00	(150.00)	(100.00%)
44413	Shoreland zoning Fees & Permits	3,800.00	33,825.00	(30,025.00)	(88.77%)
44415	HT Database Annual Fee	4,750.00	118,750.00	(114,000.00)	(96.00%)
	Total Licenses and Permits	120,050.49	667,721.00	(547,670.51)	(82.02%)
		120,030.49	007,721.00	(547,070.51)	(02.0270)
	Fines, Forfeits and Penalties				
45110	Ordinances Violations	767.37	1,700.00	(932.63)	(54.86%)
45115	County Share of Occupational Driver	40.00	200.00	(160.00)	(80.00%)
45120	County Share of State Fines and Forfeitures	48,351.17	152,000.00	(103,648.83)	(68.19%)
		+0,331.17	·	,	` ,
45123	County Parks Violation Fee		750.00	(750.00)	(100.00%)
45130	County Forfeitures Revenue	31,363.95	94,000.00	(62,636.05)	(66.63%)
45191	Private Sewage Fines	10,794.57	15,000.00	(4,205.43)	(28.04%)
	Total Fines, Forfeits and Penalties	91,317.06	263,650.00	(172,332.94)	(65.36%)
	·		200,000.00	(112,002.04)	(00.0070)
	Public Charges for Services				
46110	County Clerk-Passport Fees	9,650.00	22,000.00	(12,350.00)	(56.14%)
		1		•	,
		1			

2020

			2020		
		Actual	Budget	Variance	Variance %
46121	Treasurer Fees-Redemption Notices	1,683.00	4,000.00	(2,317.00)	(57.93%)
46122	Property Conversion Charges	2,018.92	1,000.00	1,018.92	101.89%
46130	Register of Deeds-Fees	105,947.62	262,000.00	(156,052.38)	(59.56%)
46131	Register of Deeds-Laredo Tapestry	3,303.17	47,000.00	(43,696.83)	(92.97%)
46135	Land Record-Fees	28,128.00	92,880.00	(64,752.00)	(69.72%)
46140	Court Fees	77,548.73	155,000.00	(77,451.27)	(49.97%)
46141	Court Fees and Costs-Marriage Counseling	2,220.00	12,295.00	(10,075.00)	(81.94%)
46142	Court/Juvenile	14,315.88	22,000.00	(7,684.12)	(34.93%)
		9,094.68			
46143	Other Professional Reimbursements		17,736.00	(8,641.32)	(48.72%)
46144	Circuit Court Branch I	8,691.35	28,600.00	(19,908.65)	(69.61%)
46146	Circuit Court Branch III	2,654.00	12,000.00	(9,346.00)	(77.88%)
46191	Public Charges-Clerk	1,740.00	6,800.00	(5,060.00)	(74.41%)
46192	Public Chgs-Temp Licenses	1,416.80	7,000.00	(5,583.20)	(79.76%)
46194	County Clerk Copy Fees	18.50	275.00	(256.50)	(93.27%)
46195	Public Chgs-Map & Data Sales	91.25	100.00	(8.75)	(8.75%)
46196		561,198.11	1,557,476.00	(996,277.89)	
	Public Chgs-Human Resources			,	(63.97%)
46210	Sheriff-Public Charges	887.95	325.00	562.95	173.22%
46211	Sheriff Revenue-Civil Process Fees	21,559.65	62,000.00	(40,440.35)	(65.23%)
46212	Sheriff Cost Reimbursement/Witness Fees	20,010.52	53,000.00	(32,989.48)	(62.24%)
46214	Reserve Deputy Revenue	550.00	14,000.00	(13,450.00)	(96.07%)
46215	Sheriff Escort Service	10,913.23	31,000.00	(20,086.77)	(64.80%)
46216	Restitution	180.69	200.00	(19.31)	(9.66%)
46217	OWI Restitution	593.49	1,750.00	(1,156.51)	(66.09%)
46221	Public Chgs-Coroner Cremation		•		
	<b>5</b>	26,200.00	60,000.00	(33,800.00)	(56.33%)
46230	Death Certificates	9,100.00	15,000.00	(5,900.00)	(39.33%)
46241	Jail Surcharge	9,296.03	31,000.00	(21,703.97)	(70.01%)
46242	Huber/Electronic Monitoring	84,899.41	357,678.00	(272,778.59)	(76.26%)
46243	Inmate Booking/Processing Fee	4,826.53	17,000.00	(12,173.47)	(71.61%)
46244	Other County Transports	7,297.15	18,000.00	(10,702.85)	(59.46%)
46245	Jail Stay Fee	18,830.47	37,000.00	(18,169.53)	(49.11%)
46291	Public Chgs-ID Cards	. 5,555	100.00	(100.00)	(100.00%)
46330	Public Chgs-Ho Chunk/AODA		27,500.00	(27,500.00)	
		104 704 40	•		(100.00%)
46510	Public Chgs-Crisis Stabalization	101,721.16	477,695.00	(375,973.84)	(78.71%)
46520	Institutional Care-Private Pay	195,586.51	952,868.00	(757,281.49)	(79.47%)
46521	Institutional Care-Other Pay	200.00	4,146.00	(3,946.00)	(95.18%)
46525	Public Chgs- Medicare	700,094.50	3,210,503.00	(2,510,408.50)	(78.19%)
46526	Public Chgs- Medicaid	1,033,682.77	5,717,200.00	(4,683,517.23)	(81.92%)
46527	Public Chgs-Veterans EW	17,449.89	• •	17,449.89	0.00%
46530	Public Charges	1,922,869.55	6,207,995.00	(4,285,125.45)	(69.03%)
46531	Public Charges  Public Charges  Public Charges	283,473.01	1,470,262.00	(1,186,788.99)	(80.72%)
		**************************************			
46532	Public Chgs-County Responsible	45,542.92	154,607.00	(109,064.08)	(70.54%)
46533	Public Chgs-NW Mental Health Inpatient	(3,006.32)	200,182.00	(203,188.32)	(101.50%)
46534	Public Chgs-NW Mental Health Inpatient	627,913.23	1,745,238.00	(1,117,324.77)	(64.02%)
46536	Third Party Awards & Settlements		410,828.00	(410,828.00)	(100.00%)
46537	Contractual Adjustment	(1,178,005.05)	(4,428,250.00)	3,250,244.95	(73.40%)
46590	Provision for Bad Debts-Edgewater	(22,999.98)	(92,000.00)	69,000.02	(75.00%)
46621	Child Support-Genetic Tests	1,672.76	3,750.00	(2,077.24)	(55.39%)
46623	Child Support-Filing Fees	41.00	80.00	(39.00)	(48.75%)
46624	Child Support-Service Fees	4,196.76	12,000.00	(7,803.24)	(65.03%)
46721	Public Chgs-Parks	125,299.86	550,000.00	(424,700.14)	(77.22%)
46772	UW-Extension Project Revenue	16,861.00	3,050.00	13,811.00	452.82%
46813	County Forest Revenue	159,370.71	385,000.00	(225,629.29)	(58.61%)
46825	Land Conservation Fees & Sales	37,381.43	70,860.00	(33,478.57)	(47.25%)
46826	Private Sewage Charges	4,040.00	15,250.00	(11,210.00)	(73.51%)
.00_0	<u> </u>				
	Total Public Charges for Services	5,118,250.84	20,044,979.00	(14,926,728.16)	(74.47%)
	Intergovernmental Charges for Services				
47210	Intergovernmental Charges	151,174.40	558,200.00	(407,025.60)	(72.92%)
47230	State Charges	428,591.31	1,702,757.00	(1,274,165.69)	(74.83%)
47231	State Charges-Highway	117,436.08	232,838.00	(115,401.92)	(49.56%)
47232	State Charges-Machinery	19,075.49	202,000.00	19,075.49	0.00%
	Intergovernmental Transfer Program Dec	19,070.49	627 000 00		
47250	Intergovernmental Transfer Program Rev	00 700 01	627,900.00	(627,900.00)	(100.00%)
47300	Local Gov Chgs	96,788.34	594,327.00	(497,538.66)	(83.71%)
47320	Local Gov Chgs-Public Safety	14,160.84	30,000.00	(15,839.16)	(52.80%)
47330	Local Gov Chgs-Transp	125,553.52	1,329,550.00	(1,203,996.48)	(90.56%)

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			2020		
		Actual	Budget	Variance	Variance %
47332	Local Gov Chgs-Roads		420,187.00	(420,187.00)	(100.00%)
47333	Local Gov Chgs-Bridges	(11,773.74)	78,103.00	(89,876.74)	(115.07%)
47350	Local Gov Chgs-Hlth & Human Svcs	`18,355.50 <sup>°</sup>	69,000.00	(50,644.50)	(73.40%)
47351	Local Gov Chgs-Other Governments	6,270.00	70,640.00	(64,370.00)	(91.12%)
47391	Local Gov Chgs-BNI (Materials)	•	2,500.00	(2,500.00)	(100.00%)
47392	Local Gov Chgs-BNI (Staff)		850.00	(850.00)	(100.00%)
47393	Local Gov Chgs-Work Relief	496.00	10,000.00	(9,504.00)	(95.04%)
47395	Local Gov Chgs-EM Vehicles	480.71	5,000.00	(4,519.29)	(90.39%)
47396	Local Gov Chgs-EM Equipment	10.00	800.00	(790.00)	(98.75%)
	Total Charges to Other Governments	966,618.45	5,732,652.00	(4,766,033.55)	(83.14%)
	Interdepartmental Charges for Services	· · · · · · · · · · · · · · · · · · ·		,	, ,
47410	Dept Charges-Hith Benefits & Other	4,329,531.92	10,282,100.00	(5,952,568.08)	(57.89%)
47411	Dept Charges-Purchasing	14,208.33	40,200.00	(25,991.67)	(64.66%)
47412	Dept Charges-Insurance	210,463.25	500,000.00	(289,536.75)	(57.91%)
47413	Dept Charges-Gen Govt	455,082.58	1,127,105.00	(672,022.42)	(59.62%)
47415	Dept Charges-Systems	127,136.29	322,905.00	(195,768.71)	(60.63%)
47421	Dept Charges-Public Safety	4,962.57	22,100.00	(17,137.43)	(77.54%)
47430	Dept Charges-Bldg Rent	379,921.25	908,643.00	(528,721.75)	(58.19%)
47435	Dept Charges-Sheriff Lockup Rent	6,666.65	16,000.00	(9,333.35)	(58.33%)
47438	Dept Charges-Riverblock Rent	248,529.80	600,708.00	(352,178.20)	(58.63%)
47440	Dept Charges	3,298.00	3,200.00	98.00	` 3.06% <sup>′</sup>
47460	Dept Charges-Drug Court	17,000.00	73,000.00	(56,000.00)	(76.71%)
47470	Dept Charges-Highway	58,379.89	2,169,804.00	(2,111,424.11)	(97.31%)
	Total Interdepartmental Charges	5,855,180.53	16,065,765.00	(10,210,584.47)	(63.55%)
	Total Intergovernmental Charges for Services	6,821,798.98	21,798,417.00	(14,976,618.02)	(68.71%)
	Miscellaneous				
48000	Miscellaneous	1,697.59		1,697.59	0.00%
48100	Interest	51.87	20.00	31.87	159.35%
48110	Interest-Capital Projects	4.61	10.00	(5.39)	(53.90%)
48113	Unrealized Gain/Loss on Investment	89,269.38	25,500.00	63,769.38	250.08%
48114	Interest-Investment	1,133,982.88	145,000.00	988,982.88	682.06%
48115	Interest-General Investment	63,420.27	100,000.00	(36,579.73)	(36.58%)
48116	Interest-Section 125 & Health	659.19	475.00	184.19	38.78%
48117	Interest-Clerk of Courts	115.01	250.00	(134.99)	(54.00%)
48200	Rental Income	37,148.62	94,503.00	(57,354.38)	(60.69%)
48300	Gain/Loss-Sale of Property	186,417.00	42,000.00	144,417.00	343.85%
48320	Gain/Loss-Sale of Surplus Property	8,923.38	500.00	8,423.38	1,684.68%
48340	Gain/Loss-Sale of Salvage and Waste	2,554.10	6,700.00	(4,145.90)	(61.88%)
48440	Insurance Recoveries-Other	55,716.67	912,000.00	(856,283.33)	(93.89%)
48500	Donations	92,960.00	132,885.00	(39,925.00)	(30.04%)
48502	Donations-Veterans Loan Repayment	186.50		186.50	0.00%
48503	Donations-Services ATV Club		6,000.00	(6,000.00)	(100.00%)
48540	Donations & Contributions	11,656.30	21,500.00	(9,843.70)	(45.78%)
48830	Recovery of PYBD & Contractual Adj	21,009.47	35,000.00	(13,990.53)	(39.97%)
48860	Revenue from Meals	3,050.60	18,000.00	(14,949.40)	(83.05%)
48880	Food Vending Machine Income	748.00	3,500.00	(2,752.00)	(78.63%)
48900	Other Miscellaneous Revenue	2,027.95	68,200.00	(66,172.05)	(97.03%)
48901	Other/Miscellaneous Revenue	2,727.99	2,000.00	727.99	36.40%
48910	Vending/Cafeteria Revenue	1,985.00	8,850.00	(6,865.00)	(77.57%)
48920	Vending Machine Revenue	1,562.31	4,000.00	(2,437.69)	(60.94%)
48940	Canteen Income	220.45	30.00	190.45	634.83%
48970	Rental Income- NHC, Health Annex	9,700.05	24,459.70	(14,759.65)	(60.34%)
48980	Misc/Other Workshop Revenue	8,816.01	100.00	8,716.01	8,716.01%
48990	Other Operating Income	438.00	1,700.00	(1,262.00)	(74.24%)
48991	Copier Revenue _	520.25	1,800.00	(1,279.75)	(71.10%)
	Total Miscellaneous	1,737,569.45	1,654,982.70	82,586.75	4.99%
	Other Financing Sources				
49110	Proceeds from Long-Term Debt	1,596.00	4,904,600.00	(4,903,004.00)	(99.97%)
49210	Transfer from General Fund		341,000.00	(341,000.00)	(100.00%)
49220	Transfer from Special Revenue	1,146,837.59	6,138,000.00	(4,991,162.41)	(81.32%)
49240	Transfer from Capital Projects	269,312.35		269,312.35	0.00%
49270	Transfer from Internal Service		190,126.00	(190,126.00)	(100.00%)
49720	Norwood-Transfer from Building Maintenance	52,518.89		52,518.89	0.00%

2020

			2020		
		Actual	Budget	Variance	Variance %
	T 1 1011 F: : 0				
	Total Other Financing Sources	1,470,264.83	11,573,726.00	(10,103,461.17)	(87.30%)
	TOTAL REVENUES	35,055,432.34	113,775,963.88	(78,720,531.54)	(69.19%)
	10171211211020		110,110,000.00	(10,120,001101)	(0011070)
	EXPENDITURES				
	General Government				
-4400			004-4444		00.400/
51120	Committees & Commissions	73,664.22	201,711.11	128,046.89	63.48%
51212	Circuit Court Branch I	156,557.76	422,010.23	265,452.47	62.90%
51213	Circuit Court Branch II	45,647.30	125,769.36	80,122.06	63.71%
51214	Circuit Court Branch III	46,814.27	127,042.60	80,228.33	63.15%
				,	
51215	Drug Court	75,319.25	222,928.00	147,608.75	66.21%
51217	Clerk of Courts-Divorce Mediation	8,250.00	25,000.00	16,750.00	67.00%
51220	Family Court Commissioner	25,833.30	65,600.00	39,766.70	60.62%
51221	Clerk of Courts	502,976.01	1,513,161.98	1,010,185.97	66.76%
51231	Coroner	59,957.00	160,208.09	100,251.09	62.58%
51240					92.19%
	Justice Coordinator	3,481.50	44,585.57	41,104.07	
51310	District Attorney	162,508.38	498,235.63	335,727.25	67.38%
51315	Victim Witness Program	60,290.64	154,636.29	94,345.65	61.01%
51320	Corporation Counsel	110,904.73	316,881.64	205,976.91	65.00%
51330	Child Support	371,597.21	1,053,042.75	681,445.54	64.71%
51333	Child Support - 5 County	64,848.49	177,475.34	112,626.85	63.46%
51420	County Clerk	111,830.77	358,199.57	246,368.80	68.78%
51424	County Clerk-Postage Meter	4,830.22	14,000.00	9,169.78	65.50%
51430	Health Benefit Payments	2,903,877.24	12,563,707.00	9,659,829.76	76.89%
51431	Health-Wellness	98,391.45	189,588.00	91,196.55	48.10%
51433	Human Resources-Labor Relations	865.00	30,000.00	29,135.00	97.12%
51435	Human Resources-Personnel	200,911.35	525,606.74	324,695.39	61.78%
51436	Human Resources-Programs		12,000.00	12,000.00	100.00%
51440	County Clerk-Elections	74,794.04	107,591.16	32,797.12	30.48%
51450	Data Processing	796,721.26	1,818,374.16	1,021,652.90	56.18%
51451	Voice over IP	74,375.71	141,500.00	67,124.29	47.44%
51452	PC Replacement	102,824.49	169,640.00	66,815.51	39.39%
51453	Co Clerk-Inform & Commun	2,465.89	18,500.00	16,034.11	86.67%
51510	Finance	213,204.11	502,458.01	289,253.90	57.57%
51520	Treasurer	167,725.10	460,901.93	293,176.83	63.61%
51550		1,799.23	5,144.00	3,344.77	65.02%
	Purchasing	1,799.23			
51590	Contingency		450,000.00	450,000.00	100.00%
51591	Efficiency	2,500.00	25,000.00	22,500.00	90.00%
51592	Initiatives		25,000.00	25,000.00	100.00%
51611	Bldg Maint-Courthouse and Jail	334,753.33	1,007,017.33	672,264.00	66.76%
51630	Bldg Maint-Unified Svcs Building	3,563.24	10,188.00	6,624.76	65.03%
51640	Bldg Maint-Joint Use Building	2,776.78	12,188.00	9,411.22	77.22%
51650	Bldg Maint-Sheriff Lockup	1,000.71	5,388.00	4,387.29	81.43%
51670	Bldg Maint-River Block	169,613.29	661,932.66	492,319.37	74.38%
51710	Register of Deeds	211,805.24	479,034.83	267,229.59	55.79%
51711	Register of Deeds-Redaction	8,289.46	15,800.00	7,510.54	47.54%
51931	Property and Liability Insurance	373,535.01	606,505.50	232,970.49	38.41%
	. ,				
51933	Workers Comp Insurance	229,418.65	467,466.49	238,047.84	50.92%
51934	Sick Leave Conversion	16,895.00	500,000.00	483,105.00	96.62%
	Total General Government	7,877,416.63	26,291,019.97	18,413,603.34	70.04%
	Public Safety				
52110	Sheriff-Administration	1,018,305.55	2,710,818.04	1,692,512.49	62.44%
52130	Radio Engineer	62,695.24	245,943.76	183,248.52	74.51%
52131	Sheriff-Indian Law Enforce	4,820.97	35,008.00	30,187.03	86.23%
52140	Sheriff-Traffic Police	1,134,166.09	3,384,848.35	2,250,682.26	66.49%
		1,134,100.09			
52150	Sheriff-Civil Svc Comm		1,000.00	1,000.00	100.00%
52220	Sheriff- Courthouse Security	126,562.52	355,282.20	228,719.68	64.38%
52510	Emer Mgmt-SARA Title III	15,528.09	53,406.66	37,878.57	70.92%
52520	Emergency Management	111,562.37	279,329.16	167,766.79	60.06%
52601		630,081.89	1,818,934.65	1,188,852.76	65.36%
	Dispatch				
52530	Emer Mgmt-Bldg Numbering	2,828.68	3,000.00	171.32	5.71%
52540	Emer Mgmt-Work Relief	64,827.80	182,418.37	117,590.57	64.46%
52710	Sheriff-Jail	1,056,620.10	2,833,595.09	1,776,974.99	62.71%
52712	Sheriff-Electronic Monitoring	74,832.46	221,737.00	146,904.54	66.25%
		. 1,002.10	,. 000		55.2070

## County of Wood DETAILED INCOME STATEMENT W/SUBTOTALS

#### All Departments Sunday, May 31, 2020

		Odriday, May 31, 20	2020		
		Actual	Budget	Variance	Variance %
52713 52721	Sheriff-PT Transp/Safekeeper Sheriff-Jail Surcharge	396,322.11	1,395,617.49 100,000.00	999,295.38 100,000.00	71.60% 100.00%
	Total Public Safety	4,699,153.87	13,620,938.77	8,921,784.90	65.50%
	Public Works-Highway				
53110	Hwy-Administration	146,321.07	351,879.80	205,558.73	58.42%
53120	Hwy-Engineer	97,167.76	254,866.05	157,698.29	61.87%
53191	Hwy-Other Administration	148,768.79	335,532.33	186,763.54	55.66%
53210	Hwy-Employee Taxes & Benefits	(842,711.18)	1,753,982.36	2,596,693.54	148.05%
53220	Hwy-Field Tools	14,781.79	(1,839.92)	(16,621.71)	903.39%
53230	Hwy-Shop Operations	123,745.86	247,343.16	123,597.30	49.97%
53232	Hwy-Fuel Handling	(4,437.28)	(23,105.00)	(18,667.72)	80.80%
53240	Hwy-Machinery Operations	(407,729.13)	92,274.18	500,003.31	541.87%
53260	Hwy-Bituminous Ops	25,973.23	230,793.04	204,819.81	88.75%
53262	Hwy-Bituminous Ops	21,041.54		(21,041.54)	0.00%
53266	Hwy-Bituminous Ops	76,844.43	1,856,661.62	1,779,817.19	95.86%
53270	Hwy-Buildings & Grounds	84,000.33	181,404.12	97,403.79	53.69%
53290	Hwy-Salt Brine Operations	19,509.43		(19,509.43)	0.00%
53291	Hwy-Salt Brine Operations	(28,849.95)	150.00	28,999.95	19,333.30%
53281	Hwy-Acquistion of Capital Assets	216,403.05		(216,403.05)	0.00%
53310	Hwy-Maintenance CTHS		21,950.55	21,950.55	100.00%
53311	Hwy-Maint CTHS Patrol Sectn	725,846.27	1,907,786.45	1,181,940.18	61.95%
53312	Hwy-Snow Remov	588,221.86	829,981.54	241,759.68	29.13%
53313	Hwy-Maintenance Gang	13,346.19	103,111.16	89,764.97	87.06%
53314	Hwy-Maint Gang-Materials	6,439.76	2,900.00	(3,539.76)	(122.06%)
53320	Hwy-Maint STHS	580,269.95	1,442,910.19	862,640.24	59.78%
53330	Hwy-Local Roads	195,230.19	1,195,139.14	999,908.95	83.66%
53340	Hwy-County-Aid Road Construction		456,930.91	456,930.91	100.00%
53341	Hwy-County-Aid Bridge Construction	100 711 10	131,193.61	131,193.61	100.00%
53490	Hwy-State & Local Other Services	128,711.43	555,188.46	426,477.03	76.82%
	Total Public Works-Highway	1,928,895.39	11,927,033.75	9,998,138.36	83.83%
=	Health and Human Services	200 = 24 42	4 04 - 4 0	4 400 0=0 40	22.4=2/
54121	Health-Public Health	686,781.10	1,815,457.59	1,128,676.49	62.17%
54122 54128	Health-WIC Program Health-Public Health Grants	150,178.47 29,803.49	395,065.34 70,945.11	244,886.87 41,141.62	61.99% 57.99%
54129	Humane Officer	29,603.49 15,245.90	37,046.01	21,800.11	58.85%
54130	Health-Dental Sealants	28,368.32	96,706.13	68,337.81	70.67%
54132	Adams-Juneau Sanitation	130,526.30	361,362.23	230,835.93	63.88%
54210	Edgewater-Nursing	1,501,792.83	4,419,757.32	2,917,964.49	66.02%
54211	Edgewater-Housekeeping	54,517.90	130,363.00	75,845.10	58.18%
54212	Edgewater-Dietary	253,730.55	729,116.85	475,386.30	65.20%
54213	Edgewater-Laundry	22,815.94	54,222.00	31,406.06	57.92%
54214 54217	Edgewater-Maintenance Edgewater-Activities	132,602.60 67,505.75	392,493.45 182,474.54	259,890.85 114,968.79	66.22% 63.01%
54217	Edgewater-Activities Edgewater-Social Services	64,500.12	168,537.90	104,037.78	61.73%
54219	Edgewater-Administration	255,384.12	747,104.60	491,720.48	65.82%
54220	Wood Haven TBI		865,793.39	865,793.39	100.00%
54315	Mental Health/AODA Ho Chunk		27,500.00	27,500.00	100.00%
54317	Human Services Crisis Stabilization	92,638.37	368,723.73	276,085.36	74.88%
54319	Unified Board-Waiver Funded Clients	14,941.37		(14,941.37)	0.00%
54324	Norwood-SNF-CMI	437,710.16	1,057,662.21	619,952.05	58.62%
54325	Norwood SNF TBI	360,021.55	937,316.58	577,295.03	61.59%
54326 54350	Norwood-Inpatient	1,199,607.68 435,349.02	3,519,245.86 1,159,410.65	2,319,638.18	65.91% 62.45%
54350 54351	Norwood-Dietary Norwood-Plant Ops & Maint	435,349.02 277,906.78	717,015.72	724,061.63 439,108.94	62.45%
54363	Norwood-Marit Ops & Marit Norwood-Medical Records	87,095.69	226,162.81	139,067.12	61.49%
54365	Norwood-Administration	482,069.59	1,234,224.03	752,154.44	60.94%
54401	Human Services-Child Welfare	1,222,715.95	4,349,551.57	3,126,835.62	71.89%
54405	Human Services-Youth Aids	1,052,039.73	3,359,534.37	2,307,494.64	68.68%
54410	Human Services-Child Care	43,604.44	169,244.90	125,640.46	74.24%
54413	Human Services-Transportation	133,552.87	475,599.23	342,046.36	71.92%
54420	Human Services-ESS	611,217.79	1,529,765.90	918,548.11	60.05%

			2020		
		Actual	Budget	Variance	Variance %
54425	Human Services-FSET	1,137,614.20	3,365,867.16	2,228,252.96	66.20%
54435	Human Services-LIEAP	34,793.59	108,806.93	74,013.34	68.02%
54440	Human Services-Birth to Three	186,544.42	548,250.16	361,705.74	65.97%
54445	Human Services-Childrens COP	17,275.78	72,995.09	55,719.31	76.33%
54450	Human Services-Childrens Waivers	137,333.86	363,058.61	225,724.75	62.17%
54455	Human Services-CSP	188,963.71	524,732.64	335,768.93	63.99%
54460	Human Services-OPC MH	558,899.48	1,716,242.99	1,157,343.51	67.43%
54465	Human Services-CCS	828,920.44	2,539,278.90	1,710,358.46	67.36%
54470	Human Services-Crisis Legal Svc	425,180.63	1,108,473.36	683,292.73	61.64%
54475	Human Services-MH Contr COP	240,108.43	1,344,677.00	1,104,568.57	82.14%
54480	Human Services-OPC AODA	161,498.16	448,401.72	286,903.56	63.98%
54485 54495	Human Services-OPC Day Treatment	29,268.90 7,697.30	77,283.03 126,100.00	48,014.13 118,402.70	62.13% 93.90%
54500	Human Services-AODA Contract Human Services-Administration	1,321,570.50	3,360,917.96	2,039,347.46	60.68%
54611	Aging-Committee on Aging	1,021,070.00	198,278.00	198,278.00	100.00%
54710	Veterans-Veterans Relief	1,771.76	7,697.75	5,925.99	76.98%
54720	Veterans-Veterans Service Officer	131,049.16	343,488.63	212,439.47	61.85%
54730	Veterans Relief Donations	,	300.00	300.00	100.00%
54740	Veterans-Care of Veterans Graves		2,865.00	2,865.00	100.00%
54750	Veterans-WDVA Grant	2,849.72	13,000.00	10,150.28	78.08%
	Total Health and Human Services	15,255,564.42	45,868,117.95	30,612,553.53	66.74%
	Culture, Recreation and Education			<u> </u>	
55112	County Aid to Libraries	535,268.32	1,047,953.00	512,684.68	48.92%
55210	County Parks	559,571.46	1,753,237.98	1,193,666.52	68.08%
55441	Maintenance Snowmobile Trails	23,351.92	79,777.00	56,425.08	70.73%
55442	ATV Maintenance	477.60	11,481.00	11,003.40	95.84%
55443	Powers Bluff	477.00	100.00	100.00	100.00%
55460	Marshfield Fairgrounds	25,000.00	25,000.00	100.00	0.00%
55620	UW-Extension	201,321.00	519,625.08	318,304.08	61.26%
55630	UW-Extension Center-Marshfield				
		25,453.50	50,907.00	25,453.50	50.00%
55650	UW-Extension Junior Fair	32,000.00	32,000.00	16 002 04	0.00%
55660	UW-Extension Projects	716.16	17,700.00	16,983.84	95.95%
	Total Culture, Recreation and Education:	1,403,159.96	3,537,781.06	2,134,621.10	60.34%
	Conservation and Development				
56111	State Forestry Roads		7,000.00	7,000.00	100.00%
56121	Land Conservation	78,126.86	277,575.74	199,448.88	71.85%
56122	DATCP Grant	86,443.14	277,701.93	191,258.79	68.87%
56123	Wildlife Damage Abatement	60,300.96	139,382.85	79,081.89	56.74%
56125	Non-Metalic Mining Reclamation	19,448.42	40,563.50	21,115.08	52.05%
56126	MDV	717.86	25,925.91	25,208.05	97.23%
56128	Mill Creek	17,309.98	604,421.06	587,111.08	97.14%
56310	County Planner	152,058.60	397,469.20	245,410.60	61.74%
56320	Land Record	32,681.21	408,482.15	375,800.94	92.00%
56340	Surveyor	10,327.31	44,262.00	33,934.69	76.67%
56730	Transp & ED-Airport Aid	•	20,000.00	20,000.00	100.00%
56740	Payment in Lieu of Tax	(18,535.66)	77,344.10	95,879.76	123.97%
56750	Transp & Economic Develop	13,254.35	140,825.00	127,570.65	90.59%
56780	CDBG-ED	33,116.12	60,000.00	26,883.88	44.81%
56911	State Wildlife Habitat	,	2,500.00	2,500.00	100.00%
56913	Park & Forestry Capital Proj	29,486.93	44,330.00	14,843.07	33.48%
56943	Private Sewage System	52,253.61	271,313.94	219,060.33	80.74%
00040	Total Conservation and Development		2,839,097.38		80.03%
	· · · · · · · · · · · · · · · · · · ·	566,989.69	2,039,097.30	2,272,107.69	00.0376
F744 ·	Capital Outlay		10.000.00	10.000.00	100 0001
57114	Cap Projects-Finance	70 500 05	10,000.00	10,000.00	100.00%
57119 57120	Cap Projects-Maintenance	78,536.25	375,000.00	296,463.75	79.06%
57120 57127	Cap Projects-Gen Government Cap Projects-Computers	87.96 272,905.99	375,000.00 898,555.00	374,912.04 625,649.01	99.98% 69.63%
57127	Cap Projects-Computers Cap Projects-Communications	212,500.33	18,000.00	18,000.00	100.00%
57210	Cap Projects-Communications Cap Projects-Emergency Management	231.93	125,105.00	124,873.07	99.81%
57310	Highway Capital Projects	122,074.82	2,132,862.32	2,010,787.50	94.28%
57412	Cap Projects-Edgewater	269,312.35	320,080.00	50,767.65	15.86%
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#### 5/27/2020

# County of Wood DETAILED INCOME STATEMENT W/SUBTOTALS All Departments Sunday, May 31, 2020

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			2020		
		Actual	Budget	Variance	Variance %
57420	Cap Projects-Norwood	51,380.26	344,250.00	292,869.74	85.07%
57521	Cap Projects-Parks	22,142.30	477,505.00	455,362.70	95.36%
57622	Cap Projects-Planning and Zoning		40,000.00	40,000.00	100.00%
57640	UW Remodeling/Construction		12,000.00	12,000.00	100.00%
57940	Depreciation & Amortization	146,013.13		(146,013.13)	0.00%
	Total Capital Outlay	962,684.99	5,128,357.32	4,165,672.33	81.23%
	Debt Service				
58140	Debt Service Principal-Highway		3,785,000.00	3,785,000.00	100.00%
58240	Debt Service Interest-Highway	299,332.08	600,548.50	301,216.42	50.16%
58295	Paying Agent & Fiscal Charges		42,835.00	42,835.00	100.00%
	Total Debt Service	299,332.08	4,428,383.50	4,129,051.42	93.24%
	Other Financing Uses				
59210	Transfers to General Fund	1,146,837.59	6,669,126.00	5,522,288.41	82.80%
59270	Transfer to Internal Service		(187,012.00)	(187,012.00)	100.00%
	Total Other Financing Uses	1,146,837.59	6,482,114.00	5,335,276.41	82.31%
	TOTAL EXPENDITURES	34,140,034.62	120,122,843.70	85,982,809.08	71.58%
	NET INCOME (LOSS) *	915,397.72	(6,346,879.82)	7,262,277.54	(114.42%)



# Wood County wisconsin

### WELLNESS

#### Adam Fandre

Wellness Coordinator

### **Letter of Comments – May 2020**

A very large portion of my time this month has focused on meeting with employees to complete their health coaching appointments. Although these have taken place exclusively over the phone, rather than in-person, I am very happy to say they have gone well. Despite many employees continuing to navigate the various challenges the COVID-19 pandemic has created, many continue to remain diligent of the importance of also looking after their own well-being. As of writing this, just over 200 employees have successfully completed their appointments with another 104 having an appointment scheduled. Compared to previous years, these numbers are a bit lower than normal. However, given the unusual circumstances 2020 has presented, I am happy with this progress.

Time when I am not meeting with employees for health coaching has been spent monitoring the various other wellness activities available such as lunch & learns, physical activity tracking, nutrition tracking, etc. In particular, the second quarter Wellness Challenge titled "Walk Around Washington" was finalized and announced to wellness participants. As the name suggests, this particular activity will focus primarily on the physical dimension of wellness through offering participants the chance to track their daily steps for 6 weeks in a friendly competition. The Wellness Committee and I chose this challenge since it is very "low maintenance" in terms of tracking for employees and is by far the most popular challenge every year with well over 250 participants joining in the fun. Plus, with the practice of social distancing these past couple of months, we thought this challenge was appropriate to encourage connection in addition to physical activity.

I have continued to monitor the various needs and requests of employees as it relates to their overall well-being in these challenging times. Additional resources and information have been continually added to the "Resiliency During COVID-19" section on <a href="www.managewell.com">www.managewell.com</a> and the employee intranet introduced last month, and this will continue for the foreseeable future.

Lastly, I have continued to reach out to new hires to provide an overview of Wood County's Employee Wellness Program, the steps that need to be completed to enroll, and the incentives offered for participation. I am happy to say the several of the Aspirus Business Health Clinics, in addition to many other healthcare services, have opened once more. This is particularly good news for participants who were unable to complete their biometric screening prior to the start of the COVID-19 pandemic. I have reached out to these individuals to provide vouchers so they may schedule appointments at their convenience.

Respectfully submitted, Adam Fandre



# Wood County WISCONSIN

#### WELLNESS

#### Adam Fandre

Wellness Coordinator

### **2020 Wellness Program Deadlines**

Agenda Item 9b

As discussed last month, the COVID-19 pandemic has disrupted many of the deadlines for various wellness program activities. For most of the activities this is not a problem, since the start and end dates are flexible, and participants have the entire year to get them completed. However, this disruption is more problematic for the three qualifying activities since these have set deadlines in the first half of the calendar year and are a bit more involved with two of the three activities requiring appointments to be scheduled in order to complete them. As a brief refresher, below you will find the three aforementioned activities and their normal deadlines.

- 1. Biometric Screening March 31
- 2. Health Risk Assessment (HRA) Questionnaire March 31
- 3. Health Coaching Session June 30

It is worth noting that these activities are intentionally ordered this way since each activity uses information from the last. The biometric screening provides the blood work which is then used in the HRA to determine any potential risks or high values. I then use this information to make appropriate goals and provide resources based on any potential risks or high values.

As a result of the COVID-19 pandemic, many routine appointments with primary care providers were postponed or cancelled and clinics where participants could have their biometric screenings completed for free were closed. In turn, biometric screenings were unable to be completed which then resulted in participants being unable to complete their HRA which ultimately has made health coaching appointments less effective due to the lack of information.

Fortunately, all of Wood County's on-site biometric screenings were completed prior to the start of the pandemic which did result in the vast majority of participants completing their screening ontime. Still, a significant number of employees have yet to get this completed. Below, you will find a breakdown of the three qualifying activities and the status of employees eligible to complete these activities to determine what adjusted deadlines should be for this year.

	*Eligible Participants	# of Participants Completed	# of Participants That Still Need To Complete
Biometric Screening	580	471	109
Health Assessment	580	435	145
Health Coaching	580	213	367

<sup>\*</sup>Please note, although there are 580 eligible participants for the Wellness Program, typically 490-500 participants complete all three steps. Data is accurate as of May 28, 2020